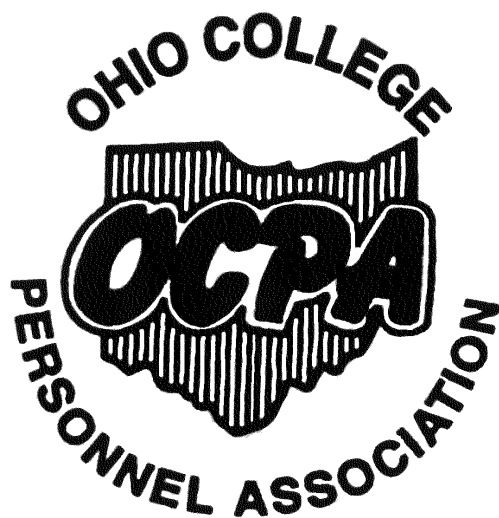


# **The Ohio College Personnel Association**

**1976-2005**



# The Ohio College Personnel Association

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*Updated January 2006 upon the occasion of OCPA's 30<sup>th</sup> anniversary*

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NOTE: This document is a continuing work in progress. While we certainly strive for accuracy, typographical and other errors are bound to occur. We apologize in advance for any errors or omissions. If you have any comments, corrections, questions, additions, or ideas, please contact the current OCPA Historian.

# **OCPA: The Ohio College Personnel Association**

## **OCPA Overview**

In 1976, the Ohio College Personnel Association (OCPA) was chartered by the American College Personnel Association (ACPA) at its annual convention in Chicago. During the following year, several interested student affairs professionals began to establish OCPA as a strong state organization. The first OCPA conference was held in 1977 at Kenyon College in Gambier with 189 attendees. Since that time, OCPA has added new programs such as Careers in Student Affairs and the Support Staff conferences, hundreds of members, and a variety of resources for administrators within the field of higher education, and has now become one of the strongest ACPA state/international division in the country.

## **OCPA Mission**

The Ohio College Personnel Association is a comprehensive student affairs organization dedicated to providing quality professional development opportunities that enhance student learning, foster an appreciation of diversity, and encourage collaborative partnerships among student affairs professionals in Ohio.

## **OCPA Vision**

OCPA will maintain a proactive leadership role as an inclusive organization committed to initiating, influencing, and addressing issues and trends in higher education that assist in enhancing student learning and development.

## **OCPA Values**

OCPA is committed to the following:

- The learning and development of all students in a comprehensive and holistic manner.
- The appreciation, understanding, and celebration of diversity, multiculturalism, and human dignity.
- The promotion and advocacy of life-long learning through innovative and multifaceted professional development opportunities.
- The advancement and dissemination of knowledge through member services, professional development opportunities, and the use of available technology.
- A collegial and inclusive approach to organization-wide activities and decision-making.
- Building collaborative partnerships with all educators and organizations dedicated to the growth and development of college students.

# **OCPA Diversity Statement**

## **Introduction**

The Ohio College Personnel Association (OCPA), a State Division of American College Personnel Association (ACPA), does not discriminate on the basis of race, ethnicity, color, national origin, religion, gender, age, sexual orientation, or disability in any of its policies, procedures, or practices. This non-discrimination policy covers membership and access to state programs and activities including, but not limited to, publications, workshops, and conferences.

In endorsement of the position of ACPA, OCPA recognizes equal access cannot be achieved until individuals are accepted in an environment free of prejudice and open to all, regardless of race, ethnicity, color, national origin, religion, gender, age, sexual orientation, or persons with disabilities. Hence, the Diversity Statement identifies strategies to ensure the membership of OCPA is representative of the student affairs professionals in the State of Ohio. OCPA affirms the value of diversity within its own ranks and on campuses across the state and is committed to advancing the practice and intent of affirmative action in all association activities. Further, OCPA is committed to ongoing education programs for members that focus on the elimination of prejudices, stereotypes, and interpersonal behaviors that adversely affect underrepresented group members.

For the purpose of this initiative, underrepresented populations will refer to our constituents and paraprofessionals who self-identify as having African American, Asian American, Native American, Latino/Hispanic American, persons with disabilities, multiracial, Gay, Lesbian, Bisexual, Transgender, or International status. These classifications will be reviewed annually and updated as needed to ensure cultural sensitivity, inclusiveness, and accuracy.

## **Diversity Statement Goals**

- Encourage participation of underrepresented populations in OCPA activities and leadership.
- Educate student affairs professionals in the State of Ohio about issues of diversity through the OCPA Newsletter, Diversity Resource Guide, and website.
- Provide support and communicate the needs of underrepresented populations to the OCPA membership and appropriate constituencies.

## **Representation**

OCPA shall annually identify specific underrepresented groups, establish goals, and then actively encourage members of the identified groups to participate in State activities by:

- 1) Consistently communicating with ACPA standing committees who may specifically represent these populations;
- 2) Calling for all current OCPA members to take personal responsibility for communicating their interests with special populations/protected class groups;
- 3) Communicating with other state professional organizations who may be reaching these populations;
- 4) Ensuring the sensitivity of the editor of the OCPA Newsletter to the communication of issues of importance to underrepresented groups;
- 5) Charging the membership chair with maintaining demographic information pertaining to underrepresented groups on state membership and reporting areas of under-representation to the Executive Council; and
- 6) Providing opportunities for underrepresented populations to participate in professional development opportunities.

## **Leadership**

OCPA will actively recruit members of underrepresented groups to run for leadership positions and will make committee and project assignments consistent with Diversity Plan aims, thereby preparing members for leadership roles.

## **Programming**

Each member of the Professional Development Team shall:

- 1) Actively solicit program recommendations from underrepresented group members and;
- 2) Seek co-sponsorship of programs with special-interest task forces, commissions, committees, and other local professional organizations.

## **Evaluation**

In order to assess the progress of the Diversity Action Plan, the President, with the authority of the Executive Council, shall report annually to the ACPA Director of State and International Divisions on the status of the progress made on identified Diversity Strategic Goals. The report shall include recommendations for realignment of goals for the coming year.

*Updated 12/15/04*

## OCPA Presidents

1976 – 77	Fayetta Paulsen Bowling Green State University	1992 – 93	Karen Hagans Ashland University
1977 – 78	Donald Schweingruber Bluffton College	1993 – 94	Carol Russell Owens Community College
1978 – 79	Richard A. Bredemeier Kent State University	1994 – 95	Leslie Haxby McNeill Miami University
1979 – 80	M. Douglas Reed Miami University - Hamilton	1995 – 96	B. Sue Heimann Ashland University
1980 – 81	Mark G. Noffsinger Baldwin – Wallace College	1996 – 97	Luther Smith Xavier University
1981 – 82	Kathryn O. Venema Heidelberg College	1997 – 98	Robin W. Gagnow Ashland University
1982 – 83	Eric V. A. Winston Wilberforce University	1998 – 99	Sandra Emerick Cleveland State University
1983 – 84	Stephen Markwood Marietta College	1999 – 2000	Barb Wasserman Ohio University
1984 – 85	Susan J. Eklund-Leen Sinclair Community College	2000 – 01	Marty Manning Youngstown State University
1985 – 86	Susan J. Eklund-Leen Sinclair Community College	2001 – 02	Scott Smith The Ohio State University
1986 – 87	Roxanne DuVivier Hocking Technical College	2002 – 03	Cindy Mako-Robinson The University of Akron
1987 – 88	Robert M. Gatti Otterbein College	2003 – 04	John Berry The Ohio State University- Newark
1988 – 89	Joanne Risacher Wright State University	2004 – 05	Amy Lahmers The Ohio State University
1989 – 90	Meg Benke Antioch College	2005 – 06	Dwayne Todd Columbus College of Art and Design
1990 – 91	Walter Gilliard University of Dayton	2006 – 07	Kathy Morris (President Elect) Wright State University
1991 – 92	Rebecca Smith Otterbein College		

## A Brief History of the Ohio College Personnel Association

The chartering of the Ohio College Personnel Association in 1976 was a culmination of one year's intensive work by a number of key professionals within the state.

It all began at the spring 1975 meeting of the Ohio Student Personnel Association (OSPA) at Cleveland State University in Cleveland, Ohio where Bob Rodgers and Gerald Saddlemire both presented the idea of formulating an ACPA State Charter in Ohio. The 156 professionals attending the conference voted for organizing a state chapter and 20 participants volunteered to work on the idea.

“Reflecting on our past, OCPA has been blessed by a series of wonderful leaders and executive boards and has provided excellent conferences and innovative specialized meetings and services...

We have only just begun.”

-Robert Rodgers

The first meeting of this committee was held on May 15, 1975 at Bowling Green University. It involved Fayette Paulsen, Barbara Keller, Gerald Saddlemire, Richard Hudson, Richard Bredemeier, Jim Miller, and James Kalamajka. Later that month, the OCPA proposal was mailed to Ohio ACPA members, with 135 approving the proposal and four in opposition. During the summer of 1975, the committee worked closely with the Ohio Association of Student Personnel Administrators (OASPA); Ohio Personnel and Guidance Association (OPGA); and Ohio Association for Women Deans, Administrators, and Counselors (OAWDAC) to develop the bylaws for this new organization. At that time, ACPA was affiliated with APGA (American Personnel Guidance Association), thus state associations had to fall under the state affiliate of APGA, which was

OPGA. In August 1975, OPGA approved the bylaws and the organization became recognized within the proposal, bylaws and OPGA's endorsement. Finally, in October of 1975, ACPA approved the first ten steps of the organizational process.

On March 25, 1976, the first general meeting of OCPA was held at Bowling Green State University as a facet of the Ohio Student Personnel Association (OSPA) meeting. The officers elected for the first year of OCPA were Fayette Paulsen of Bowling Green University, president, and Mark Noffsinger of Baldwin-Wallace, president – elect. Fayette Paulsen is the only person in Ohio who has been president of all three state personnel associations: OAWDAC, OASPA, and OCPA. The organization was officially recognized by ACPA on April 12, 1976 at the ACPA/APGA Conference in Chicago, where the charter was awarded. During that first year dues were \$3.00 and members joined from the day of application until August 31<sup>st</sup>.

During the fall of 1976, OCPA president-elect Mark Noffsinger suffered a heart attack; it was decided that Don Schweingruber of Bluffton College, would replace him as the program chair of the 1977 conference and also as president-elect. The plans to publish the first newsletter by November 1, 1976 were under way.

The first annual spring conference, with 189 members present, was held at Kenyon College in Gambier, Ohio on March 24, 1977. Topics included: (1) *The Future of Student Affairs – T.H.E. Project* by Phillip Tripp; (2) *Legal Issues in Student Affairs* by Ted Mallo; and (3) *Skill Building Techniques for the Practitioner* by Doug Reed.

In May 1977, the executive council was expanded to include the past president, four elected members – at – large, and the chairs of standing and ad hoc committees. A linking service was also discussed that would complement the already established higher education *Nexus* program and the *National Council on Student Development Action Consortium* program. On March 17, 1978, OCPA hosted its second annual spring conference at Lorain Community College in Elyria, Ohio. Network meetings of chief student affairs officers, student housing officers, student activities/Greek advisors, counseling/career development, and financial aid/admissions were held at the conference.

Individual sessions included programs on : (1) *Lifestyles for the New Professional – Consider the Options: Are We Student Affairs, Student Development, student Personnel, or Student Services? An Identity Crisis.* James Studer, Gerald Saddlemire, Gary Knock, and Richard Mellott; (2) *Implication of the Bakke Decision on Higher Education*, Charles Green; (3) *Change Processes, Political Strategies, and Campus Governance*, Jan Greenwood from the University of Cincinnati.

During 1978-79, Richard Bredemeier of Kent State University served as president with Doug Reed of Miami University – Hamilton, as president-elect. The proposed OCPA linking service was passed and readied for implementation at the April 6<sup>th</sup> meeting of the OCPA Executive Council. April 20, 1978 brought about the discussion of recent ACPA decisions to move the convention to California because of Nevada’s stand on the Equal Rights Amendment. On October 13, 1978 a motion was passed to pay OPGA \$25.00 in annual dues, and it was recommended that each year the executive board vote on the payment of these dues. On March 19, 1979 the third annual spring conference was held at Wittenberg University in Springfield, Ohio. Topics included: *Special Programs for College Women*, Anne Fitzgerald; *Alcohol Education Programs for College Students*, Maureen Young, Project Lighthouse; *Current Legal Issues in Higher Education* and *The Politics of Managing College Student Personnel Services in an Educational Setting*, Terry Taylor and Arnold Tew; and lastly *Discipline and Judicial Problems*, Lex Smith and Ted Hollenback.

In the fall of 1979, the first New Professionals Conference was held. The intent was to sponsor the workshops throughout the state at three different sites: October 19, 1979 at Baldwin-Wallace College; October 25, 1979 at the University of Cincinnati; and November 8, 1979 at Otterbein College. This was first year that a theme was used in conjunction with the annual conference. The conference was “The Eighties – A Decade for Development”, and was held at Kent State University on March 14, 1980.

Mark Noffsinger, Baldwin – Wallace College, was elected president for the 1980 – 81 year, along with Kathy Venema, Heidelberg College, as president-elect. The first executive committee for that year was held in conjunction with the OPGA Conference in Columbus on April 24<sup>th</sup>. During the year, a communication network was developed by president-elect Kathy Venema between OCPA and the Ohio Institutions for Higher Education. This was the first step in the creation of campus liaisons. The first major task for those individuals was to assist Kathy in recruiting volunteers for the ACPA convention, which was held in Cincinnati. OCPA’s New Professional Conference was held at Franklin University in Columbus, Ohio on November 21, 1980. At least 215 student affairs professionals and graduate students from throughout Ohio gathered to attend Friday programs, which included: *Using Evaluation Strategies to Increase Program Effectiveness*, George Kuh; *Student Development Theory and Administration*, Lex Smith; *Power*, Janet Greenwood; and *Writing for Publications: Presenting a Program at the Convention*, Mikell O’Donnell and Jay Stormer. The spring conference was held in conjunction with the ACPA national conference in Cincinnati. Membership for OCPA reached a high of 351 members, and Susan Eklund-Leen, state membership chair, received the praise of Bill Bryan at the ACPA meeting.

“It’s all about relationships.”  
-Don Schweingruber

The 1981-82 year began with the formation of several new board positions, including student personnel preparation program chair, governmental relations chair, new professionals task force chair, and the awards committee chair. During this year the following awards were developed: Phillip Tripp Distinguished Service Award, Young Professionals Award, and the Innovative Program Award. Richard Toby Bares designed the new OCPA logo, which was first used in the October issue of the *OCPA News*.

The major topic of discussion with ACPA was about its affiliation with APGA. The debate over the philosophical and pragmatic issues surrounding the affiliation was intense. The theme for the spring conference was “Connections that Work”, and was held at Findlay College, March 5, 1982. David Borland, President of ACPA, gave the keynote address. Donald Collins was charged with the responsibility of establishing a resource clearinghouse to provide a means for the sharing of programs, ideas, and research information among OCPA members.

During 1982-83 Eric Winston, Wilberforce University, served as president with Stephen Markwood, Marietta College, as president-elect. A new position, Special assistant to the president, was created this year with David Peters, Otterbein College, serving in that position. The position was created to work with special projects, events, and research. The Campus Liaison Program was further developed with sixty-two campus liaisons appointed to serve as local representatives to Ohio colleges and universities. The new professionals conference was held at Bowling Green State University on November 19, 1982. The conference theme was, “Untapped Resources: Mentoring Revisited.” Over 185 participants attended the conference. Bob Rodgers, from The Ohio State University, professional preparations program liaison, completed the Directory of Student Personnel Programs in the state of Ohio. They were sold to members for \$4.00 each. The membership reached a high of 444 members; 235 were renewals and 209 were new to the organization. The critical issue for the state was that Governor Rhodes reluctantly signed an anti-hazing bill.

The annual OCPA spring conference entitled, “Three R’s of the Mid – Eighties: Reaction, Retrenchment, and Retention”, was held March 25<sup>th</sup> at the Otterbein College campus. Approximately 250 participants, presenters, and vendors enjoyed a keynote address from Dr. Margaret Barr, president of ACPA, in addition to a panel of discussion, composed of Dr. Mikell O’Donnell, president of NASPA; Dr. Richard Stevens, executive director of NASPA; Dr. Karen Arms, president of OAWDAC; and Mr. Joel Rudy, president of OASPA. This year the New Professionals Award presentation was moved from the spring conference to the fall conference because it was deemed more appropriate by the executive boards and members. The first Policy and Procedures Manuals were created for the executive board members. Sinclair Community College donated the printing.

The 1983 new professionals conference was held at the University of Dayton. The theme was, “Professionally Yours.” The executive board began the process for selecting and funding special research projects for OCPA members. Proposals were also developed for the Mentor Program.

By April 1983, Stephen Markwood announced that the OCPA membership topped 535 and the treasury had a cash balance of \$3,400. OCPA won the ACPA Outstanding State Division Award. During Stephen Markwood’s presidency, OCPA, OASPA, and OAWDAC jointly sponsored a statewide newsletter. Initial talks began on the development of an Ohio Journal of Student Personnel.

On March 30, 1984, the annual conference was held at Sinclair Community College. The theme was, “Technology and Student Affairs.” 235 people attended the conference and enjoyed its focus on computers and technology. Dr. K. Richard Pyle, from the University of Texas in Austin, was the keynote speaker. During the luncheon three awards were given. Tim Flanagan accepted the Innovative Program Award for Ashland University; Mark Noffsinger, OCPA past president, received the Phillip A. Tripp Distinguished Service Award; and, as president, Stephen Markwood awarded the first Presidential Discretionary Award for Special Services for OCPA to Walter Gilliard from the University of Dayton. On August 22, 1984, Secretary of State Sherrod Brown signed OCPA’s Articles of Incorporation, officially recognizing it as a non-profit organization.

During 1984 – 85 Susan Eklund-Leen, Sinclair Community College, took over the presidency, with Richard Curtis, Lakeland Community College, as president – elect. Susan didn’t realize at the time that she would be first OCPA president to attain a two-year term, due to Richard’s move to Florida State University on November 9, 1984. Jack Fahey chaired the planning committee, which titled the conference: “Finding Your Niche.” Joel Daniels was the recipient of the New Professionals Award. The spring conference was held at Hiram College on April 26, 1985, with a fun and upbeat conference theme, “If I Didn’t Laugh, I’d...” Dr. Bill Bryan, ACPA president, gave the keynote address. An excited penguin from Sea World also provided laughs for attendees. The Directory of OCPA Resource Persons was distributed to conference participants. Ohio received the Outstanding State Division Award at the ACPA conference in Boston.

“I always say I’m going home to OCPA. Because that’s my background...these are the people... and it’s like it doesn’t matter that I never met her before...we all know each other...and there’s always a place for everybody at the table.”

-Susan Eklund-Leen

The 1985 – 86 year began with a number of resignations from the board. Tim Flanagan, Ashland University, accepted a management position outside of higher education, so Becky Smith, Otterbein College, was elected new secretary – treasurer. Gerald Olson and Dick Curtis both accepted positions at institutions outside of Ohio. The executive board agreed to roll-over memberships for individuals registering at the spring conference. Legislative issues that affected higher education included the Ohio Counselor Licensure Law and the federal law to raise the minimum drinking age to 21. Approximately 165 attended the fall conference that was held jointly with OASPA and OAWDAC at Deer Creek State Park, November 1, 1985. The spring conference was held March 21, 1986 at Hocking Technical College. The theme was, “Developing Learning Arenas: The Expanding Role of the Student Personnel Professional.” Featured speakers were Dr. Peter Briggs-Meyers, Katherine Meyers, Dr. John Gitting, and Dr. Charles Gott. OCPA had 337 members with a 58% retention rate from the previous year.

Roxanne S. DuVivier, Hocking Technical College, served as OCPA’s eleventh president. The fall new professionals conference was held at Marietta College, October 30-31, 1986, with the theme, “With a Little Help From My Friends.” OCPA totaled \$5,706 in assets with \$3,159 in a money market fund. The 1987 spring conference was held at Ashland University on April 3, 1987. Dr. Charles Schroeder, President of ACPA, provided the keynote address and presented a number of program sessions on linkages for the integration of academic and student affairs. The conference theme was,

“Reviewing Our Past, Designing Our Future”, with 220 participants. Changes in membership included the addition of a five-year member for \$20 and the lifetime membership for \$55. Also, first-time campus liaisons were given a complimentary membership. Membership cards were to be issued to all members. There were a total of 292 members. Joanne Risacher, Wright State University, and special assistant, conceived, developed, implemented, and analyzed an extensive membership survey.

Robert M. Gatti, Otterbein College, was elected president of OCPA for 1987-88, with Joanne Risacher, Wright State University, as president – elect. The New Professionals Conference was October 30, 1987 at the Medical College of Ohio, Toledo, Ohio. The theme was, “Potential Unlimited – Putting the Pieces Together.” One specific goal achieved during the year for OCPA was to conduct a first ever OCPA board retreat, which was held August 17, 1987, in Columbus, Ohio. Susan Eklund-Leen, a former OCPA president, and Dr. Audrey Remely, ACPA vice – president for state divisions, participated in the retreat. The retreat was funded through grants from ACPA. Two new positions were developed: (1) register chair, which separated membership recruitment from records, in hopes of stimulating membership growth. It did, as membership increased to 361. (2) The second position was the development of an affirmative action chairperson to begin work on developing an affirmative action statement. OCPA was the first state association to do this.

“I believe deeply in the ability of this profession and in the important role it plays in the lives of students and other members of the campus community.”

*-Robert Gatti*

Other initiatives begun during the year were: (1) Examining the possibility of focusing target workshops throughout the state. Doug Frizzel, member – at large, agreed to undertake this enormous task and funds were set aside for an OCPA speaker’s assistant. (2) Meg Benke, special assistant, was charged with the responsibility of investigating the possibility of establishing an OCPA Journal, and the pilot project was to begin during the 1988 – 89 year. (3) Starter kits were developed for campus liaisons and were distributed to each campus. (4) Extensive contact was made with the graduate students through the chairs of professional preparation programs. A number of selected mailings to graduate students and two projects were completed, including updating the professional preparation program contacts, and contributing to the graduate corner of the OCPA newsletter.

OCPA continued to provide professional staff development, with 270 participants attending the spring conference at Wright State University. Seventy – five percent of the total membership attended the spring conference. The conference, “Diversity – the Challenge for College Professionals”, was rated very highly by participants. Dr. Marvalene Hughes, president of ACPA, keynoted the conference and spoke eloquently on the topic of diversity. It was the first conference that focused on disabilities, GLBT issues and ethnic diversity. The newsletter was redesigned, and the content of the newsletter was modified to provide a professional look with increased visibility to demonstrate the worth of the organization to members. Thanks to Fayette Paulsen, Bowling Green State University and past president of OCPA, the OCPA records were donated to the Center for Archival Collections at Bowling Green State University, thus allowing the history and records to be preserved and available to researchers.

Joanne Risacher served as president from 1988-89. The executive board continued with a day-long retreat, which was held in August 1988, with Dr. Terry Williams, vice president- elect for state divisions for ACPA, as the key facilitator. The affirmative action chair was changed to minority chair and added as a voting member to the executive board in an effort to enhance the board’s understanding of minority issues and to foster better membership for minority professionals in the organization. The placement chair position was changed to career development chair to redirect the focus to serve the needs of all levels of membership, rather than focusing on those members desirous of locating new positions. Financial status of the organization as of January 1, 1989, was \$8,262, with a checking account of \$4,685, plus a money market investment of \$3,577. Data was collected on OCPA membership to determine the racial makeup of the membership. OCPA co-sponsored the first ACPA regional workshop on cultural diversity at Otterbein College in December 1988. An aggressive membership drive was held and netted an active paid membership for OCPA of 586, of which 201 were renewing and 351 were new. Major mailings were sent to all chief student affairs officers in the state, all graduate preparation programs, all current members, and all ACPA members in the state. The theme for the annual fall conference was, “Theory in Action – Becoming a Team Player”, highlighting new professional issues, applying theory in current issues, and was keynoted by Dr. Frances Lucas, Baldwin-Wallace College. The conference was enthusiastically received by 123 participants, 82 of whom were either graduate students or in the profession for 1-4 years. OCPA also sponsored the National Teleconference on Assessment as part of their fall conference. The annual spring conference was April 21, 1989, with the theme of, “Visions of Changes: Personal, Institutional, and Societal.” Dr. Patricia Kearney, president of ACPA, was the keynote speaker. The planning for the first issues of the Ohio Journal was well underway, with staff from

Bowling Green State University serving as editors of the journal. Throughout the 1988-89 year, OCPA set records in membership, attendance at conference and program proposals, and was honored to receive the ACPA Outstanding Division Leader Award.

Dr. Meg Benke, Antioch College, served as president of the association during 1989-90. Membership grew to 870 members as OCPA continued to be the largest state division. During June 1989, the OCPA executive board met for their third annual leadership retreat. Orientation for new board members and the establishment of priorities and goals for the year were the main topics for discussion. Emphasis was placed on mid – level and senior – level professionals in the organization, as a first-ever mid-level career workshop was held at Otterbein College in the summer of 1990. The first issue of *Connections*, a journal for student affairs new professionals and graduate students, was published. Dr. Carney Strange, Bowling Green State University, served as editor. During the fall, OCPA hosted receptions at all the graduate preparation programs in the state to explain the benefits of membership in OCPA and for the graduate student members to meet executive board members. The executive board, under the leadership of Doug Frizzell, special assistant, conducted an extensive self – study evaluation of the organization to determine the effectiveness of programs and resources.

The OCPA New Professionals Conference was held October 6, 1989 at Kent State University. The keynote address, “Dreams and Decisions”, was delivered by Jeanne Likens, The Ohio State University, and was enjoyed by 250 participants. The cultural diversity committee sponsored the development of a resource manual, an index of institution statements regarding discrimination, and sponsored a cultural diversity symposium. The OCPA spring conference was held at the University of Dayton on May 4, 1990. The theme was, “Creating Coherence in Ethics,” with Patricia King, Bowling Green University, as the keynote speaker. During the business meeting, OCPA service pins were awarded to members who served the organization or had received the Phillip A. Tripp Award. Recipients for the first service pins included Fayetta Paulsen, Donald Schweingruber, Richard Bredemeier, Douglas Reed, Richard Hudson, Mark Noffsinger, Kathy Venema, Thomas Stahl, Eric Watson, Susan Eklund-Leen, Steve Markwood, Roxanne White Du Vivier, Joanne Risacher, Carol Russell, Bob Gatti, David Skeen, Meg Benke, Doug Frizzell, Becky Smith, Gerald Saddlemire, Robert Rodgers, Robert Ethridge, Audrey Rentz, Robert Young and Joel Rudy.

Walt Gilliard served as president for the association for 1990-91. Membership was at 778 with 286 being graduate students. The fall new professionals conference was held at Findlay College. This was the first new professionals conference to actively recruit undergraduate students to attend. There were 314 participants who registered for the conference. Richard Hollingsworth, dean of student life at The Ohio State University, was the keynote speaker. The major issue during 1990-91 was the vote to disaffiliate with the AACD. Extensive discussion, numerous articles and countless meetings preceded the vote. Walt Gilliard announced at the spring conference that the vote to disaffiliate had passed.

“What always amazes me is that when you look at the history, you see people at the conference who have been here almost 25, 26, 27 years and they keep coming back – and I know that in an organization where you have strong leadership who were involved in the beginning, still very involved in the organization, it says a lot about the organization..”

-Robin Gagnow

OCPA celebrated its 15<sup>th</sup> anniversary during the spring conference, under the leadership of Becky Smith, on April 19, 1991 at Columbus State Community College. This was the first OCPA venture in sponsoring a pre-conference workshop. The conference theme was “Focus 2000” and 284 OCPA conference members were in attendance. Eight of the past fifteen presidents of OCPA attended the conference. During the luncheon, a tribute was given to Dr. Gerald Saddlemire, who passed away in March.

Becky Smith served as president of the Association for 1991-92. Over 230 professionals gathered for the 1991 fall New Professionals Conference at Miami University in Oxford. The conference theme was “New Age Professionals: Cultivating Harmony in World Change-Conflict and Controversy.” Dr. Susan Komives was the keynote speaker and also hosted a graduate reception the night before. During the fall conference, a specialized program formed at the fall 1990-

91 conference targeted undergraduates. Thirteen undergraduates participated in a program titled, “Plant Yourself in the Field: Networking, Placement and OCPA Involvement.” On December 7, 1991 OCPA hosted the ACPA Regional Workshop on “Campus Violence Redefined;” over 50 professionals attended the workshop held at Otterbein College.

In addition to the fall conference and regional workshop, OCPA developed and sponsored a seminar for clerical, secretarial and administrative support staff for the college and university Student Affairs offices. The first seminar was titled, “Working More Effectively,” and was held at Otterbein College on May 1, 1992, with 70 participants in attendance.

The career development committee sponsored at first-ever summer workshop for mid-level managers. The program was held on July 17, 1992 at Capital University with 50 participants in attendance.

The OCPA Newsletter added several new features to the format. These were “Campus Capsules” (programs for varied institutions), “Crystal Ball” (advice column to address members’ questions), and a continuing series of articles about challenges and opportunities facing college student personnel educators in the decade of the 90s.

The governance task force committee made recommendations to reflect structural changes to accommodate OCPA’s growth, modification in terminology and clarification of responsibilities. The new proposed by-law changes included 1) dividing the secretary-treasurer position into two positions with the treasurer serving a two-year term, 2) the executive council shall meet at least four times per year, 3) clarifying the definition of executive board and executive council, and 4) clarifying member-at-large positions and responsibilities. These by-law changes were approved by the entire membership at the spring conference. The executive board also reviewed publication guidelines and approved a non-discrimination statement, along with an awareness and sensitivity statement that will be printed in all OCPA documents and newsletters.

The campus liaison chair, Leslie Haxby-McNeill, surveyed the 55 campus liaisons. A number of suggestions were implemented and included the following: 1) activities specifically sponsored by campus liaisons at conferences, 2) meeting at conferences, particularly for campus liaisons, 3) publishing specific responsibilities and term of office for campus liaisons, 4) orientation for new and returning campus liaisons and 5) a budget for a newsletter to be sent to campus liaisons.

“As I reflect on the past of OCPA, the key to this organization is the people – wonderful people who care passionately about this organization and the work that her members do.”

*-Robert Gatti*

After lengthy discussions the OCPA board developed a line-item budget, and the board approved a balanced budget for the 1991-92 year. Other procedures developed included requisition forms for reimbursement along with budget request forms. The audit committee comprised of a past-president, members-at-large, and special assistant to the president, reviewed the 1990-91 fiscal activity and found financial records in order. The total assets at the time of the spring conference were \$5,959.99. As of April 1, 1992, OCPA membership reached 748. The breakdown included 551 professional members and 197 graduate and undergraduate members.

Two new awards were developed for the 1991-92 year. The Graduate Student of the Year Award was developed to recognize the dedication and unlimited energies of full-time Ohio graduate students, and masters or doctoral candidates in the field of Student Personnel and related areas. The second award was in honor of Dr. Gerald L. Saddlemire. This Mentor Award recognizes a Student Personnel professional who embodies or advances the true spirit and ideals of Dr. Saddlemire.

The first support staff seminar was held at Otterbein College on May 7, 1992. This seminar was highly successful and plans were made to continue offering an annual workshop for support staff.

The spring conference was held April 10, 1992 at the University of Akron. The keynote speaker, Dr. Richard H. Mullendore, addressed the topic, “Targeting the Student in Student Affairs”. More than 26 programs and two pre-conference programs were presented and placement services were provided. There were 222 participants.

Karen Carter Hagans from Ashland University served as president during 1992-93. During the summer of 1992, the career development committee sponsored a successful drive-in workshop on July 17 at Capital University. Forty participants enjoyed informal sessions focused on issues and concerns of mid-level professionals.

The 1992 fall conference was held at Ohio University on October 9. The theme, "A Call for Creativity: Accepting the Challenge of Doing More (or Less) with Less", featured Elaine Hairston, chancellor of the Ohio Board Regents. Her keynote focused on the report from "The Task Force on Managing for the Future". The Graduate Student Committee sponsored a pre-conference workshop entitled "Doing More with Less... Stress: Surviving Your Job Search." Graduate Student receptions were held at Kent State and Ohio State. Because the fall conference was held at Ohio University, no additional reception was held here.

A special effort was begun to attract more two-year college members to OCPA. Membership renewal dates were changed in order to facilitate the renewal process. All members now renewed their membership at either the fall or spring

conference based upon when they originally joined or based upon their renewal date. Rates for long-term memberships increased while annual rates remained the same. Because many requests for our mailing labels were received, a policy was established to accept requests for mailing labels only from non-profit organizations. Labels will not be provided for commercial sales.

The spring conference was held on April 16, 1993, at Franklin University in Columbus. The theme "Motivate, Rejuvenate, Celebrate" provided OCPA members with a very enjoyable day. Barbie Tootle from Ohio State gave a very entertaining keynote focused on developing your own creative potential and nurturing it in others. Members were encouraged to dress casually and wear their college sweatshirts or t-shirts.

Bob Rodgers from OSU was the featured presenter at the highly successful Support Staff Seminar held on May 14, 1993. The Graduate Student and Career Development Committees co-sponsored a half-day drive in workshop focused on the "Geographically Targeted Job Search."

During the 1993-94 year, the fall conference was held at Ohio Wesleyan University on October 8, 1993. This brand new facility was the perfect site for the conference called "Pass the Seasoning, Please." The spring conference was held at Ohio Dominican College in Columbus. Since it was Income Tax Day, April 15, 1994 the theme was "I.R.S. (Integrate, Serve, and Reflect): The Best Return on Your Investment". ACPA president and long time Ohio friend, Leila Moore, was the keynote speaker.

ACPA Commission XVII, Commuter and Adult Students, sponsored a videoconference, "All Students Matter", that originated from WCET in Cincinnati on January 27, 1994. Several OCPA members serving on the Directorate of the Commission actively participated in the planning and implementation of the videoconference. OCPA provided funding for Fiona MacKinnon-Slaney to host a drive-in conference at BGSU in conjunction with the teleconference.

During 1993-94, president Carol Russell from Owens Community College carried forward and completed some work begun during the previous year. Most important to OCPA was the work done by the OCPA restructuring committee consisting of Deb Saunders, Adam Beal, Shelly Morris, and Gerry Petrack. The executive council responded to the restructuring committee's recommendations and voted on November 19, 1993 to present the by-laws and executive committee changes to the general membership for approval during the business meeting at the spring conference. The changes in the OCPA executive council and executive board were implemented with the election of the 1995-96 executive board. The changes resulted from the work of two teams of OCPA members. Several years prior a past president's consulting team met to address the needs of the association and the membership. After their recommendations were reviewed by the executive council, the restructuring committee was charged with creating a model for a new OCPA executive council and executive board.

Efforts continued to attract more two-year college members to OCPA and offer more programs at the conferences that relate to these campuses. A new award, The Accomplished Leader Award, was established, but not yet awarded. Another successful Support Staff Seminar was held at Capital University. A total of 140 people attended. Since this seminar had grown into an annual event, one of the current executive committee positions was assigned this as a responsibility. Lisa Kirpatrick and Char Kopchik represented OCPA at ACPA with their State Division Showcase program, "A Spiritual Awakening: Giving Students Permission to Explore Their Spiritual Wellness." Since the ACPA Conference was held in Indianapolis, several OCPA members were actively involved planning this highly successful conference. OCPA was honored with the ACPA State Division Award and Becky Smith was awarded the State Division Leader Award.

Leslie Haxby McNeill became president for 1994-95. Implementation of the new Executive Committee Structure and Strategic Planning will guide the association this year. At the Summer Transition meeting, Becky Smith led the board through a S.W.O.T.T. Analysis (Strengths, Weaknesses, Opportunities, Threats, and Trends) to help officers and representatives to think about the future of OCPA. Jamie Mathews-Mead lead a team that developed a Conference Planning Guidebook for OCPA and Sue Heimann, president-elect, began a process to establish conference sites through spring 1996.

Two new awards: the Accomplished Leader Award and the Undergraduate Student Leader Award were given for the first time during fall 1994 conference at Bowling Green State University on October 14, 1994. This conference was designed to begin OCPA's celebration of 20 years of service to our members. During this conference we began "Honoring Our Heritage and Empowering Our Future." A total of 325 people attended the conference.

The 1995 OCPA spring conference was themed “Partnerships for Learning: Realizing Our Educational Potential” and was held at a brand new facility at Ohio Edison Community College in Piqua, Ohio. Sue Heimann served as president during 1995-96. The fall 1995 OCPA fall conference, “Celebrate Diversity: Let the Festivities Begin!” was held October 20 at Cuyahoga Community College (Metro) in Cleveland, Ohio. At this conference, Kent State University’s graduate student organization, GRASPP, and OCPA co-sponsored the first case study competition. The conference also included mock interviews, resume reviews, and a professional resource room. Becky Smith of Otterbein College was the keynote speaker. Also that spring, OCPA again received ACPA’s Outstanding State Membership and Recruitment Award.

The 1996 OCPA spring conference “Student Affairs and Technology: Making Connections” was held April 12 at the Ohio State University – Fawcett Center in Columbus, Ohio, and was chaired by Amy Orr of OSU – Mansfield. At that conference the OCPA executive council adopted an official diversity definition to include group and individual characteristics as well as types of higher education institutions. During the 1996 ACPA convention in Baltimore, OCPA again received the Outstanding State Membership and Recruitment Award. Also at that conference, Patricia King and Carney Strange were recognized with the Contribution to Knowledge Award and the Annuity Coeptis recognition, respectively.

In May, Denise Reading of Baldwin-Wallace College delivered a keynote on the topic of Harold and the Purple Crayon at the OCPA Support Staff Conference “Coloring Outside the Lines: Creativity in the Workplace” at Ohio Wesleyan University in Delaware, Ohio.

Luther Smith served as president from 1996-97. During that year, OCPA explored “Achieving Balance and Wellness in Student Affairs” at the fall conference (October 17-18) at Salt Fork State Park, which included an OCPA resource area and the availability of CEU credits for participants. The “Basic 101: Careers in Student Affairs” conference held in November at Ohio State University at Mansfield/NCTC was co-sponsored by Great Lakes-NACA and ACU-I, Region 7 and co-chaired by Robin Gagnow and Amy Orr.

In 1997, OCPA hosted the ACPA Mid Level Management Institute, which addressed the topic of “Politics and the Campus Environment.” The support staff conference that year included a food drive for a charity in Ashland County and featured Steve Powers addressing the “Power of Personal Wellness.” Also during this time, Sue Heimann of Ashland University and OCPA past president (1995-96) was awarded the ACPA State Division Leader Award.

During 1997-98, under the leadership of president Robin Gagnow, OCPA hosted a one-day drive-in spring conference, “The Reflective Judgment Model”, presented by Marcia Baxter Magolda and Pat King. At the fall 1997 conference at Sinclair Community College in Dayton, conference chair Sandra Emerick welcomed attendees dressed in a flight costume to highlight the theme “Making Connections”. The spring 1998 Support Staff Conference, “Change: Dilemma or Opportunity”, was held on May 29 at Miami University. The conference was co-sponsored by the Ohio Association of Women in Education and the Greater Cincinnati Consortium of Colleges and Universities. Over 300 participants attended from over 23 Ohio institutions and Kentucky.

In 1998, OCPA moved away from the one-day drive-in conference in fall and spring and moved to a one-conference, multiple-day format. The conferences were also moved from various college campuses to hotels. In spring 1998, the OCPA executive board unanimously approved the new Strategic Plan 2000, which guided the organization into the new millennium. In March, Ohio and Michigan executive boards sponsored the first Great Lakes Division Reception at the ACPA Convention in St. Louis, MO. OCPA was awarded the ACPA 1998 Membership Recruitment/Retention Award.

The Ohio College Student Development Journal, Volume I, Number 1, edited by Dr. Luther G. Smith of Xavier University, was published in June 1998. OCPA’s first professional journal had four articles. Articles included *Holistic student learning: Strategies for practitioners* by Patrick Love of Kent State University and *The African American student organization: Positive peer support* by Gregory Stewart and Dianne A. Brown Wright of the University of Akron and Brian Haynes of East Carolina University.

Sandra Emerick was president during 1998-99. In 1999, a five-year vision was developed to lead the organization toward future success. In March, OCPA joined the Michigan and Pennsylvania CPAs to host one of the only combined state receptions at the ACPA Annual Convention in Atlanta, Georgia, where OCPA won the ACPA Membership Recruitment and Retention State Award. Also at ACPA, OCPA founding president Fayette Paulsen was recognized as an Educational

“Every day that we are involved in this humbling profession of student affairs and higher education, we find that knowledge grows exponentially, that reality and perception become one, and that, as teachers, we are also lifelong learners.”

-Sandra Emerick

Leadership Foundation Diamond Honoree at their first induction reception. This was an extremely momentous occasion for Fayette, who attended the ACPA national convention to attend the reception, and OCPA was extremely proud of her recognition.

In April 1999 at Edison Community College in Piqua, Speakers Marcia Baxter Magolda and Patricia King again presented an extremely well-received workshop, this time on the topic of “Enhancing Student Learning”. Under Luther Smith’s guidance, the journal was again published in June 1999. Articles included *A Rapid assessment model for student affairs: A Paradigm* by Oscar McKnight, Robin W. Gagnow, and B. Sue Heimann of Ashland University.

“The Ties that Bind: Collective Partnerships to Enhance Student Development”

was the theme of the October 1999 conference chaired by Amy Thaci, which marked the first time that attendees could use credit cards for payment. The graduate case study competition was named in honor and memory of Robert Dubick of the University of Akron for his many years of contributions to the field as an administrator, educator, and mentor. At the “Basic 101: Careers in Student Affairs Conference” held in November at OSU-Mansfield and co-sponsored with NACA-Great Lakes, participants were provided copies of the OCPA Career Advisory Network’s 38-page publication, which included contact information, resume tips, and job search considerations. During 1999, the OCPA members-at-large developed a campus liaison handbook filled with useful tools to help liaisons educate their respective campuses about OCPA. Under the leadership of president Barb Wasserman, task forces looked at both board restructuring and two-year institution needs and issues.

In fall 1999, OCPA members voted to approve a new dues structure to cover costs for newsletters, membership directories and journals. Starting January 1, 2000, annual dues would be: Professional Membership, \$25.00 and Graduate/Undergraduate, \$10.00. The 5-Year Membership rate was raised to \$100.00 and Lifetime Membership, \$200.00. Annual membership was changed to a monthly rolling schedule, so memberships did not necessarily all expire at a particular date during the year. A membership survey was completed in May of 2000 to poll members in the areas of conferences, communications, and progress on OCPA’s strategic plan. Among other findings, survey results found that 65% of members cited networking opportunities as their main reason for attending conferences and 87% cited professional development. Only 20% stated that time away from the office was their main reason for attending. OCPA printed and distributed membership directories to all members this year.

Marty Manning served as president from 2000-01. In 2000, OCPA held our first-ever joint conference with the Michigan CPA, “Together, Shaping the Future,” October 25-27, chaired by Robin Gagnow and Korine Steinke. Susan Komives was the keynote speaker for that conference held at the Wyndham Hotel in Toledo. Conference participants also enjoyed a reception and activities at “COSI after Dark.” The conference included the ACPA Mid-Level Management Module I with trainers Dr. Bob Perkins of Alma College and Regina Zmick of Michigan State University. In December the OCPA website moved from Ashland University’s residence life site to [www.ocpaonline.org](http://www.ocpaonline.org). Technology chairs Craig “Chase” Wilson and Janice Simmons developed the initial structure and content for the new website.

In spring 2001, OCPA partnered with Michigan to host a reception at ACPA. The May support staff conference, chaired by Cindy Mako “Attitude is Everything,” was held at the University of Akron and focused on providing excellent customer service. Also in May, OCPA partnered with Great Lakes-NACA for “Are You Making Life Count?” held at Cleveland State University and chaired by Paul Putman. Professionals from 21 colleges (from 4 different states) attended.

The fall 2001 conference, “Reflecting on our Past to Envision our Future,” chaired by Sandra Emerick and honorary chairperson Bob Rodgers, was held at the Westin Great Southern Hotel in Columbus and marked the celebration of OCPA’s 25<sup>th</sup> anniversary. On October 11, 2001, Bob Gatti delivered the historical keynote address “Reflecting on Our Past.” At the 25<sup>th</sup> anniversary “Silver Celebration,” attendees celebrated at the center of Ohio’s history, the Ohio State Capital building.

The OCPA Support Staff Conference was held April 19, 2002 at Ashland University. It included keynote speaker Sue Heimann, vice president for student affairs and was chaired by Tracy Benner of Otterbein College. The OCPA Spring Workshop, held May 31 at Miami University at Middletown, featured Dr. Marcia Baxter Magolda presenting on “Designing the Co-curriculum to Promote Learning and Self-Authorship.” In June 2002, president Scott Smith left Ohio

for a career opportunity in Seattle, Washington. Cindy Mako of the University of Akron took over as president. The executive board began consideration of functional groupings and other structural considerations.

John Berry, OSU-Newark, served as president during 2003-04. The decision was made that year to move the fall conference to January and merge it with the OASPA conference. The spring 2003 OCPA/OASPA conference theme was “Merging at the Crossroads: Collaborating to Chart Future Direction.” The combined conference was considered win-win by both organizations and has been continued. The Careers in Student Affairs Workshop that year featured keynote speaker Dr. Donald Chenoweth, Dean of Student Services at Ohio Wesleyan University, and was chaired by Kimberly Ferguson, OSU-Marion.

The spring 2004 conference kicked off January 28 with a pre-conference diversity workshop “Educating Ourselves to Understand Our Differences”, chaired by Timeka Rashid of Otterbein College. The overall conference boasted the largest attendance in many years (over 300 participants), and featured keynote speaker Judy Rogers of Miami University who addressed the topic of spirituality in education. The conference was chaired by Tracy Benner of Otterbein College. Later that spring, John Berry and Amy Lahmers were present at the ACPA National Convention in Philadelphia to accept the ACPA 2004 Membership Recruitment/Retention Award on behalf of OCPA.

Under the leadership of Amy Lahmers, president from 2004-05, the executive board was restructured officially in 2005 to reflect what had been the operating structure for several years. The vice president position was replaced with an appointed faculty liaison and the number of two-year member-at-large positions was reduced from two to one, changing the number of elected officers from eleven to nine. During the general business meeting, members also voted to use electronic communication as the main vehicle for elections and membership correspondence. OCPA received the ACPA Innovation Award at the national convention in Nashville, recognizing Ohio’s Conference for Student Affairs, which OCPA sponsored with OASPA in January 2004. The OCPA Diversity Statement was revised and the various professional development events sponsored by OCPA were supported by over \$5,000 in sponsorship funding.

“OCPA is fortunate to have many wonderful leaders and mentors who are so devoted to the profession. At the end of the day, I was left with a subtle reminder of the reason that many of us have chosen the field of student affairs: *the joy of our everyday work in serving college students.*”  
-Amy Lahmers

Membership remained above 200 members (approximately 230). The Careers in Student Affairs Conference proved to be one of the largest in recent years, with 137 attendees. The annual conference (with OASPA) in January 2005 featured 245 attendees from 42 colleges/universities and featured ACPA president Dr. Jeanne Steffes and Dr. Dennis Golden, former NASPA president. The Diversity Pre-Conference Workshop featured keynote speaker Dr. Tyrone Bledsoe, special assistant to the president for diversity at the University of Toledo, who addressed the complexity of diversity beyond black and white issues. The case study competition had seven teams from five colleges/universities.

Dwayne Todd took over as president in summer of 2005. In June, Judy O’Dwyer of the Business & Industry Institute at OSU-Newark encouraged participants at the Support Staff Conference to “give ‘em pickle!” The 10<sup>th</sup> annual Careers in Student Affairs conference in October had fantastic participation from both students and graduate programs. In December, the executive board voted to rename the graduate student of the year award the “Robert F. Rodgers Graduate Student of the Year Award.” As 2005 came to an end, OCPA had 238 current members.

## Awards Received from the American College Personnel Association (ACPA)

### Outstanding State and International Division Award (4)

The Outstanding State and International Division Award recognizes outstanding state or international division activities including conferences, publications and professional efforts.

1982 – 83      1984 – 85

1987 – 88      1992 – 93

### Outstanding State and International Division Award for Innovation (1)

The Outstanding State and International Division Award for Innovation recognizes an innovative program or service sponsored by a state or international division during the past full association year.

2004 – 05

### Outstanding State and International Division Award for Membership, Recruitment and Retention (7)

The Outstanding State and International Division Award for Membership, Recruitment and Retention is given to a division who has attained increases in its membership during the year.

1980 – 81      1987 – 88      1988 – 89      1993 – 94

1995 – 96      1998 – 99      2003 – 04

### State Division Outstanding Leader Award

The Outstanding State and International Division Leader Award recognizes a leader from a state or international division who has made significant contributions to his/her respective association

1988 – 89      Joanne Risacher, Wright State University  
                         OCPA President 1988 – 89

1993 – 94      Rebecca Smith, Otterbein College  
                         OCPA President 1991 – 92

1996 – 97      Sue Heimann, Ashland University  
                         OCPA President 1995 – 96

1999 – 00      Robin Gagnow, Ashland University  
                         OCPA President 1997 - 98

### ACPA Educational Leadership Foundation Diamond Honorees from Ohio

1999      Mike Dannells, Don Gehring, Patricia M. King, Fayette Paulsen, Dennis C. Roberts,  
                         Robert F. “Bob” Rodgers, Gerald Saddlemire, C. Carney Strange

2000      Carol D. Cummins-Collier, Robert Ethridge, Marcia Baxter Magolda, Robert B. Young

2001      Gary North, Phillip Tripp

2002      Joel Rudy

2004      Peter Magolda, Joanne Risacher

2005      Ann Bowers, Susan R. Jones

2006      Susan J. Eklund-Leen

## **OCPA Award Recipients**

### **The Phillip A. Tripp Distinguished Service Award**

The Phillip A. Tripp Distinguished Service Award is presented annually by OCPA to a student affairs professional in recognition of extended illustrious service to our field. The purpose of the award is to recognize seasoned members of the profession.

1981-82	Dr. Gerald L. Saddlemire, Bowling Green State University
1982-83	Dr. Alexander Smith, Denison University
1983-84	Dr. Mark Noffsinger, Baldwin-Wallace College
1984-85	Dr. Fayette Paulsen, Bowling Green State University
1985-86	Dr. Robert Rodgers, The Ohio State University
1986-87	Dr. Robert Etheridge, Miami University
1987-88	Dr. Donald Schweingruber, Bluffton College
1988-89	Steve Markwood, Marietta College; Audrey Rentz, Bowling Green State University
1989-90	Joel Rudy, Ohio University; Dr. Robert Young, Kent State University
1990-91	Dr. Robert E. Oleson, Heidelberg College
1991-92	Sue Heimann, Ashland University
1992-93	Robert Gatti, Otterbein College; Dr. Derrell Hart, Miami University
1993-94	Susan Eklund-Leen, Antioch College
1994-95	Joanne Risascher, Wright State University
1998-99	Dr. Robert Dubick, The University of Akron
1999-00	Dr. Patrick Love, Kent State University
2002-03	Dr. Nancy Scott, Kent State University
2003-04	Dr. Louise A. Douce, The Ohio State University

### **The Fayette M. Paulsen Accomplished Leader Award**

The Fayette M. Paulsen Accomplished Leader Award is presented by OCPA to a student affairs professional who has, through outstanding leadership, made significant contributions to the field and to the institution of which the professional is a part. The professional has achieved innovative responses in meeting the varied and emerging needs of today's students.

1993-94	Dr. Fiona MacKinnon, Bowling Green State University
1998-99	Denise Reading, Baldwin-Wallace College
2001-02	Tracy Benner, Otterbein College
2002-03	Robin Gagnow, Kent State University

### **The Gerald L. Saddlemire Mentor Award**

Gerald Saddlemire was an effective administrator, a true scholar, an educator, and a mentor who accepted each person as a unique individual. He believed that the ability and potential of men and women were the profession's greatest asset. This award is presented to the student personnel professional who embodies and advances the true spirit and ideals of Dr. Gerald L. Saddlemire.

1991-92	Becky Smith, Otterbein College
1992-93	Willie J. Young, The Ohio State University
1993-94	Jeanne Likins, JML Associates
1994-95	Frances Pearson, Ohio University
1995-96	Sue Heimann, Ashland University

1998-99	Ralph Carapellotti, Baldwin-Wallace College
1999-00	Dr. Oscar McKnight, Ashland University
2001-02	JoAnn Kroll, Bowling Green State University
2002-03	Eric L. Dicken, Case Western Reserve University
2003-04	Joyce Jadwin, Otterbein College
2004-05	Dr. Edward Whipple, Bowling Green State University

### **The Mark G. Noffsinger New Professional Award**

The Mark G. Noffsinger New Professional Award is presented annually at the OCPA conference to an individual with three years or less of experience in the profession. This individual serves as a role model to students and professionals, and demonstrates creativity and innovation in the field with the potential for continued success.

1981-82	Susan Eklund, Sinclair Community College
1983-84	Kathryn Venema, Heidelberg College
1984-85	Joel Daniels, Findlay College
1985-86	Meg Benke, Ohio University
1986-87	Nance Lucas, Ohio University
1988-89	Karen Carter, Ashland University
1989-90	Brian Breitholtz, The University of Akron
1990-91	Mary Hoying Brigham, Mt. Saint Joseph College
1991-92	Kathy Sandberg, Ashland University
1992-93	Kimberly Blewett, Kent State University
1993-94	Michelle Vanderzyden, Ashland University
1994-95	Marty Manning, Youngstown State University
1996-97	Jamele Adams, Ashland University
1998-99	Ruth Crane, Otterbein College
1999-00	Rebecca Lynn Rio, Ashland University
2000-01	Danielle Carter, Otterbein College
2001-02	Meghan Houghton, Baldwin-Wallace College
2002-03	Timeka Thomas Rashid, Otterbein College
2003-04	Jason Bowser, Columbus College of Art & Design
2004-05	Abigail "Abby" Ghering, Denison University

### **The Robert F. Rodgers Graduate Student of the Year Award**

OCPA presents the Robert F. Rodgers Graduate Student of the Year Award in recognition of the dedication and unlimited energies of a full-time Ohio graduate student, masters or doctoral candidate, in the field of student personnel or a related field.

1990-91	Carol L. Garbarino, Bowling Green State University
1991-92	Laura E. Giles, The Ohio State University
1993-94	Alison Black, Ohio University
1994-95	Brian Bruess, Ohio University
1995-96	Paula Eckard, Ashland University
1996-97	Dawn Gorski, The University of Akron
1998-99	Christopher Bragdon, Baldwin-Wallace College
1999-00	Sarah Balas, Bowling Green State University & Ashland University
2000-01	Leighann Poplaski, The Ohio State University
2001-02	Kelly Pero, Ashland University

2002-03	Janice Gerda, Bowling Green State University
2003-04	Jennifer Gilbride-Brown, The Ohio State University
2004-05	Mary Ann Begley, Bowling Green State University

### **The Robert A. Dubick Case Study Award**

Dr. Robert A. Dubick served the profession of student affairs as a professor of Higher Education at the University of Akron where he formally served as associate provost and dean of students. During the annual Robert A. Dubick Case Study Competition, teams of two present a solution to a student affairs crisis situation and defend their chosen position. Judges use the following criteria in their assessment of participants: the quality of the presentation including concise arguments, creativity, and logical reasoning; the ability to use student affairs knowledge and theories; and the feasibility of the chosen solution and strength of the defense.

1998 – 99		
1999 – 00	Kim Simon & Ryan Poirier	The Ohio State University
2000 – 01	Arlene Hill & Scott Christopherson	Bowling Green State University
2001 – 02		
2002 – 03		
2003 – 04	Betsy Bishop & Amanda Gage	Bowling Green State University
2004 – 05	LeAnn Starlin & Brittney Black	Kent State University

### **The Undergraduate Student Leader Award**

This award is presented to an undergraduate student leader who is enrolled in an Ohio institution and has demonstrated leadership at the institution, has contributed to the student affairs area, and has a desire to begin a professional career in the field.

1993-94	Donald Giancola, Baldwin-Wallace College
1994-95	Kari Johnson, Mt. Saint Joseph College; Stephen Bigley, Kent State University
1998-99	Marci Stead, The University of Akron; Shon Christy, The University of Akron
1999-00	Libby Koerner, Ashland University
2000-01	Jose Medina, Ashland University
2001-02	Sarah Whinnery, Kent State University
2002-03	Missy Mordarski, Baldwin-Wallace College
2003-04	Kelly Naples, Baldwin-Wallace College
2004-05	Colette Masterson, Otterbein College

### **The Cultural Diversity Award**

The Cultural Diversity Award is presented to an individual who, or a campus/community program or service which has demonstrated creativity, innovation, and success in making a significant contribution and impact in the area of multicultural understanding and appreciation. The purpose of this award is to encourage and recognize outstanding efforts addressing cultural diversity issues in higher education.

1995-96	Indianola After School Project, Otterbein College
1996-97	Dr. Rebecca Parker, Ohio State University
1997-98	Intro to Student Affairs, Kent State University
1999-00	Friendly Town, Ashland University
2001-02	MLK, Jr. Day of Learning, Capitol University
2003-04	The Tunnel of Oppression, Wright State University
2004-05	Racial Awareness Program (RAPP), University of Cincinnati

## **The Innovative Program Award**

The Innovative Program Award is presented annually by OCPA to a student affairs professional who has initiated a new program or unique approach to a college policy, program, or problem. Through this award, OCPA recognizes innovative and effective approaches directed towards meeting the changing needs of students on the campus and the applicability of these approaches to other campus.

1981-82	Steve Miller, Hocking Technical College
1983-84	Maximizing Residence Hall Operations, Ashland University
1984-85	Wellness Center, Bowling Green State University
1985-86	The Wellness Book of Records, Ohio University
1986-87	Area RA Conference, Defiance College
1987-88	OU-START, Ohio University
1989-90	S.P.R.O.U.T., Single Parents Reaching Out for Unassisted Tomorrow's, Baldwin-Wallace College
1990-91	Student Affairs Intern Program, Ashland University
1991-92	S.U.C.C.E.S.S., Students Utilizing Co-Curricular Experiences to Sharpen Skills, Ashland University
1992-93	Student Ambassador Program, Columbus State University
1993-94	Building a Community of Respect, Ashland University
1996-97	Residence Life Assistants, Ashland University
1998-99	Welcome to CSU Week, Cleveland State University
1999-00	Talkin' in the Halls, Ashland University
2000-01	Greek Value Society, Miami University
2001-02	Greek Leadership Conference, Capital University
2002-03	First Year Challenge, Cleveland State University
2003-04	The New Diversity Initiative, Baldwin-Wallace College
2004-05	"Imagine 2004" Conference, Kent State University

## **The OCPA President's Discretionary Award**

The President's Discretionary Award is presented in honor of service to an OCPA member who has contributed greatly to the growth of the organization over the past year.

1983-84	Dr. Walter Gilliard, The University of Dayton
1984-85	Scott Howard, Ohio University-Ironton
1985-86	Jack Fahey, Youngstown State University
1987-88	Robert Gatti, Otterbein College
1988-89	Joanne Risacher, Wright State University
1989-90	Becky Smith, Otterbein College
1990-91	Joel Rudy, Ohio University
1992-93	Jamie Mathews-Mead, Franklin University
1993-94	Susan Eklund-Leen, Antioch College
1994-95	Robin Gagnow, Ashland University
1998-99	Amy Orr, Ohio State University-Mansfield
2004-05	Tracy Benner, Otterbein College

## OCPA Lifetime Members

Alfred Alberts, Lakeland Community College  
LuAnn Linson Coldwell, University of Akron  
Louise Douce, The Ohio State University  
Constance Dubick, Kent State University  
Susan J. Eklund-Leen, Antioch College  
Sandra M. Emerick, Cleveland State University  
Robin W. Gagnow, Baldwin-Wallace College  
Robert M. Gatti, Otterbein College  
Karen Hagans, Ashland College  
Barbara A. Harrison, Ohio University  
Shah M. Hasan, Columbus College of Art and Design  
Sue Caudill Heimann, Ashland University  
Richard Hollingsworth, The Ohio State University  
Paul B. Klein, Cleveland State University  
Amy Lahmers, The Ohio State University  
Fiona MacKinnon, Bowling Green State University  
Joseph Mattachione, Valdosta State University  
Don Miller, Capital University  
Carolyn Palmer, Bowling Green State University  
Regina R. Peal, Columbus State Community College  
Myrtis Powell, Miami University  
Paul Putman, Cleveland State University  
Denise Reading, Cuyahoga Community College  
Joanne Risacher, Wright State University  
Carol Russell, Owens Community College  
Nancy Schiappa, Kent State University  
Ronald Slepitz, Xavier College  
Luther G. Smith, Xavier College  
Venetta (Tacci) Smith, Kenyon College  
Susan Spacht, Sinclair Community College  
Jennifer Grube Vestal, Denison University  
Willie J. Young, The Ohio State University

*List current as of January, 2006*

## OCPA Conferences

March 24, 1977	Kenyon College, Gambier No Theme
March 17, 1978	Lorain County Community College, Elyria No Theme
March 19, 1979	Wittenberg University, Springfield No Theme
October 19, 1979	Baldwin - Wallace College, Berea No Theme
October 25, 1979	University of Cincinnati No Theme
November 8, 1979	<i>Drive In Conferences for New and Emerging Professionals in Student Affairs</i> Otterbein College, Westerville
March 14, 1980	<b><i>The 80's... A Decade for Development: Learn, Innovate, and Experience</i></b> Kent State University
November 21, 1980	<b><i>Management Strategies for Student Personnel Professionals</i></b> Franklin University, Columbus
March 30, 1981	<i>Annual Meeting in conjunction with the ACPA conference</i> Stouffers Hotel, Cincinnati
November 20, 1981	<b><i>Time for Change</i></b> Franklin University, Columbus
March 5, 1982	<b><i>Connections That Work</i></b> Findlay College
November 9, 1982	<b><i>Untapped Resources: Mentoring Revisited</i></b> Bowling Green State University
March 25, 1983	<b><i>The Three R's for the Mid 80's: Reaction, Retrenchment, and Retention</i></b> Otterbein College, Westerville
November 18, 1983	<b><i>Professionally Yours</i></b> University of Dayton
March 30, 1984	<b><i>The Age of Technology: What It Means for Human Development</i></b> Sinclair Community College, Dayton
November 9, 1984	<b><i>Finding Your Niche</i></b> Youngstown State University
April 26, 1985	<b><i>If I Didn't Laugh, I'd...</i></b> Hiram College
November 1, 1985	<b><i>Survival Strategies in Search of Reality</i></b> Deer Creek State Park, Mt. Sterling

- March 21, 1986      ***Developing Arenas: The Expanding Role of the Student Personnel Professional***  
Hocking Technical College, Nelsonville
- October 30-31, 1986      ***With a Little Help From My Friends***  
Marietta College
- April 3, 1987      ***Reviewing Our Past, Designing Our Future***  
Ashland University
- October 30, 1987      ***Potential Unlimited: Putting the Pieces Together***  
The Medical College of Ohio, Toledo
- April 1, 1988      ***Diversity: The Challenge for College Professionals***  
Wright State University, Dayton
- October 7, 1988      ***Theory in Action: Becoming a Team Player***  
Heidelberg College, Tiffin
- April 21, 1989      ***Visions of Change: Personal, Institutional, and Societal***  
Ohio University, Lancaster
- October 6, 1989      ***Dreams and Decisions***  
Kent State University
- May 4, 1990      ***Creating Coherence in Ethics***  
University of Dayton
- October 26, 1990      ***Building Bridges: Each One, Reach One***  
University of Findlay
- April 19, 1991      ***Focus 2000: A Return to Principles***  
Columbus State Community College
- October 11, 1991      ***New Age Professionals: Cultivating Harmony in a World of Change, Conflict, and Crisis***  
Miami University, Oxford
- April 10, 1992      ***Targeting the Student in Student Affairs***  
The University of Akron
- October 9, 1992      ***A Call for Creativity: Accepting the Challenge of Doing More ( or less) with Less***  
Ohio University, Athens
- April 16, 1993      ***Motivate, Rejuvenate, Celebrate***  
Franklin University, Columbus
- October 8, 1993      ***Pass the Seasoning, Please***  
Ohio Wesleyan University, Delaware
- April 15, 1994      ***I.R.S. (Integrate, Serve and Reflect): The Best Return on Your Investment***  
Ohio Dominican College, Columbus
- October 14, 1994      ***Empowering Our Future: Honoring Our Heritage***  
Bowling Green State University

- April 7, 1995 ***Partnership for Learning: Realizing Our Educational Potential***  
Ohio Edison Community College, Piqua
- October 20, 1995 ***Celebrate Diversity: Let the Festivities Begin***  
Cuyahoga Community College (Metro), Cleveland
- April 12, 1996 ***Student Affairs and Technology: Making Connections***  
The Ohio State University – Fawcett Center, Columbus
- October 17 - 18, 1996 ***Achieving Balance and Wellness in Student Affairs***  
Fall Conference  
Salt Fork State Park, Salt Fork
- November 16, 1996 ***Basic 101: Careers in Student Affairs***  
Careers in Student Affairs Conference  
The Ohio State University at Mansfield/NCTC, Mansfield
- April 10 - 11, 1997 ***Developing Our Profession – Developing Ourselves***  
Spring Conference  
The Ohio State University – Fawcett Center, Columbus
- October 17, 1997 ***Making Connections***  
Fall Conference  
Sinclair Community College, Dayton
- November 15, 1997 ***Basic 101: Careers in Student Affairs***  
Careers in Student Affairs Conference  
The Ohio State University at Mansfield/NCTC, Mansfield
- May 29, 1998 ***Change, Dilemma or Opportunity?***  
Support Staff Conference  
Miami University
- October 18 – 20, 1998 ***Constructing Our Future***  
Fall Conference  
Clarion Hotel, Columbus
- November 13, 1998 ***Basic 101: Careers in Student Affairs***  
Careers in Student Affairs Conference  
The Ohio State University at Mansfield/NCTC, Mansfield
- April 30, 1999 ***Enhancing Student Learning: It Takes a Whole Campus***  
Spring Workshop  
Edison Community College, Piqua
- May 21, 1999 ***Communicating Skills for Success***  
Support Staff Conference  
The Ohio State University at Marion
- October 14 - 16, 1999 ***Ties that Bind.... Collaborative Partnership to Enhance Student Development***  
Clarion Hotel, Worthington
- November 13, 1999 ***Basic 101: Careers in Student Affairs***  
The Ohio State University at Mansfield/NCTC, Mansfield

- May 19, 2000      ***Behind Every Good Team is a Great Support Staff***  
Support Staff Conference  
College of Wooster, Wooster
- October 25 – 27, 2000      ***Together, Shaping the Future***  
OCA/MCPA Joint Conference  
Wyndham Hotel, Toledo
- May 16, 2001      ***Attitude is Everything***  
Support Staff Conference  
The University of Akron
- May 18, 2001      ***Are You Making Life Count?***  
OCA/GL-NACA Joint Workshop  
Cleveland State University
- October 11 – 12, 2001      ***Reflecting on Our Past to Envision Our Future***  
Fall Conference  
Western Great Southern Hotel, Columbus
- November 3, 2001      ***Basic 101: Careers in Student Affairs***  
Careers in Student Affairs Conference  
Capital University, Columbus
- April 19, 2002      ***Making A Difference***  
Support Staff Conference  
Ashland University
- May 31, 2002      ***Designing the Co-curriculum to Promote Learning and Self-Authorship***  
Spring Workshop  
Miami University at Middletown
- October 25, 2002      ***Basic 101: Career in Student Affairs***  
Careers in Student Affairs Conference  
The Ohio State University, Columbus
- January 30-31, 2003      ***Merging at the Crossroads: Collaborating to Chart Future Directions***  
OCA/OASPA Joint Conference  
Radisson Hotel Columbus – Worthington, Ohio
- June 20, 2003      ***Treat Yourself! A Day at Spa OCPA***  
Support Staff Conference  
Otterbein College, Westerville
- November 15, 2003      ***Putting the Pieces Together: How You Fit Into Student Affairs!***  
Careers in Student Affairs Conference  
The Ohio State University- Marion
- January 28, 2004      ***Educating Ourselves to Understand Our Differences***  
Diversity Pre-Conference Workshop  
Radisson Hotel Columbus, Worthington
- January 29-30, 2004      ***The Spirit of Education***  
OCA/OASPA Joint Conference  
Radisson Hotel Columbus, Worthington

- July 23, 2004      ***Supporting Our Most Valuable Resource: Preparing Support Staff to Deal with the Ever-changing Collegiate Environment***  
Support Staff Conference  
Newark Campus of The Ohio State University and Central Ohio Technical College
- October 23, 2004      ***Your Career, Your Choice: A Lifetime of Options in Student Affairs***  
Careers in Student Affairs Conference  
Ashland University
- February 2, 2005      ***Developing Diverse Company for Global Conversations***  
Diversity Pre-Conference Workshop  
Radisson Hotel, Worthington
- February 2-4, 2005      ***Learning Partnerships: Great Company and Conversations***  
OCA/OASPA Joint Conference  
Radisson Hotel, Worthington
- June 17, 2005      ***Character, Wisdom, and Competence: Celebrating Our Indispensable Support Staff***  
Support Staff Conference  
The University of Akron
- October 22, 2005      ***Student Affairs: A Career for this Millennium***  
Careers in Student Affairs Conference  
Ohio State University – Newark
- February 1, 2006      ***Diversity Training & Target Ohio: Addressing Our Critical Interests***  
Pre-Conference Workshops  
Radisson Hotel, Worthington
- February 1-3, 2006      ***Hitting the Bull's Eye: Are We on Target with Students?***  
OCA/OASPA Joint Conference  
Radisson Hotel, Worthington

### **To Learn More About the History of OCPA...**

The Ohio College Personnel Association donated their archives to the Center for Archival Collections at Bowling Green State University on January 29, 1988, to be part of the National Student Affairs Archives. Additional donations of records occur annually and the collection now stands at ten cubic feet of material, dating from its establishment in 1975 to the present. The collection is comprised of board minutes and files, bylaws and policies, membership records, awards, committee files, conference programs and files, publications and photographs. No restrictions exist on the research use of the collection and copying is permitted for administrative and scholarly purposes. The collection was arranged and finding aids were written by Ann Bowers, National Student Affairs Archivist, in June 2005.

An inventory of holdings is available online at <http://www.bgsu.edu/colleges/library/cac/ms0525.html>

If you have items that you feel should be included in the archives, please contact the current OCPA Historian to ascertain their appropriateness for inclusion and facilitate transmission to the archives.