



# OCPA News

## OCPA/MCPA Joint Conference: Together, Shaping the Future

Consistent with ACPA's mission as the comprehensive student affairs association, MCPA and OCPA have combined their resources, knowledge, and expertise to bring you this outstanding conference. With over 25 concurrent sessions, a case study competition, and hot topic round table discussions, this conference offers professionals from every functional area within student affairs a valuable professional development opportunity.

Conference session topics will range from stress management and strategic planning, to working with high-risk drinkers and marginalized groups, to the impact of information technology, tuition trends, and campus violence.

In addition to the concurrent sessions, other networking events are planned for conference participants. On Wednesday evening, reconnect with old friends, make new ones and

network with conference attendees at the Opening Reception. Enjoy good food and a relaxing atmosphere in the Press Box Bar inside the Wyndham Hotel. Cash bar and complementary hors d'oeuvres available. On Thursday evening, expand your mind and body at three delicious "grazing" stations and four learning areas at Toledo's renowned Center for Sciences and Industry! Experience the challenge of Sports!, Whiz Bang Engineering, Water Works, and Kidspace! And try not to lose your balance (and your dinner) on the high wire cycle! You are sure to find the entire experience to be more than you can absorb in one evening.

**Join members and friends of the Ohio and Michigan College Personnel Associations in Toledo, Ohio for the first-ever joint conference uniting these two organizations. This conference promises to be an engaging professional development experience.**

### **OCPA Mission**

To provide quality, affordable professional opportunities for educators committed to student learning and student development.

### **OCPA Vision**

OCPA will assume a leadership role as an inclusive organization for educators—initiating, influencing and addressing higher education issues related to student learning and student development.

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# The President's Pen

By Marty Manning, OCPA President



The start of another new academic year has come and gone. No matter how many times I have experienced the start of new academic year, I still feel the excitement, the anticipation, and even the nervousness of getting ready for the year to begin. The excitement of the new students, observing the growth and development of our returning students since we last interacted, and the positive energy experienced during that first week of class always seems to renew and rejuvenate my commitment to working with students.

I hope as you begin the new academic year, your commitment to working with students has been renewed and rejuvenated. We each have important work to do on our campuses and many challenges will be encountered in the course of the academic year. Let the excitement of the new students, the

growth of returning students, and the sense of belonging to a vital, dynamic community serve to remind you of the reason we do what we do.

As you begin your academic year, I hope you will remember you are not alone in dealing with the challenges on your campus. The Ohio College Personnel Association has a long history of providing a support network for student affairs professionals in the state of Ohio. This network provides you with a diversity of resources and professional development opportunities.

One important professional development opportunity that I would like to remind you about is our fall conference. For the first time, OCPA will combine resources with the Michigan College Personnel Association to sponsor a joint conference entitled *Together, Shaping the Future*. The conference will take place on October 25-27, 2000 in Toledo. I hope you will take advantage of this wonderful opportunity.

Just as we renew our commitment to working with students, I hope you will take this opportunity to renew your commitment to OCPA. I hope you will become an active part of the Ohio College Personnel Association by participating in the fall conference, attending other OCPA sponsored events, becoming involved on OCPA committees, or actively getting involved on the Executive Board. Best wishes for a great academic year and I look forward to seeing you in Toledo!

## OCPA Exec Board .....

### ELECTED POSITIONS

#### President

Marty Manning  
Youngstown State University  
Office: 330-742-4704

#### President-Elect

Scott F. Smith  
The Ohio State University  
Office: 614/292-4322

#### Past President

Barb Wasserman  
Ohio University  
Office: 740-593-4095

#### Vice President

WendySue Freeman  
College of Mount St. Joseph  
Office: 513-244-4200

#### Secretary

Cindy Mako  
The University of Akron  
Office: 330-972-6225

#### Treasurer

Heidi McCormick  
Case Western Reserve University  
Office: 216-368-6647

#### Member At Large - Graduate

Keri Lindeman  
The Ohio State University

#### Member At Large - 2 Yr.

(513,614,937,740)  
Regina R. Peal, Ph.D.  
Columbus State Community College  
Office: 614-287-5343

#### Member At Large 2 Yr.

(419,330,216)  
Member At Large 4 Yr. Public  
Vacant Positions

#### Member At Large 4 Yr. Private

Korine Steinke  
Bluffton College  
Office: 419-358-3247

### APPOINTED POSITIONS

#### Professional Development

#### Government Relations

Grants  
Vacant positions

#### Technology

Craig Wilson  
Bowling Green State University  
Office: 419-372-2681

#### Undergraduate Focus

Michelle Gaffney  
Mt. Union College  
Office: 330-823-7288

#### Records

Keith Hansen  
Bowling Green State University  
419-372-9392

#### Membership

Paul Putman  
Cleveland State University  
Office: 216-687-2048

#### Awards

Jessie Grant  
John Carroll University  
Office: 216-397-4938

#### Newsletter Editor

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Case Western Reserve University  
216-368-4433

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Ohio University  
Office: 740-593-4026

#### Historian

Robin Gagnow  
Kent State University  
330-672-7020

#### External Liaison

Dawn Wilson  
University of Cincinnati  
Office: 513-556-6485

#### 2000 Conference Chair

Robin Gagnow  
Korine Steinke

#### Journal Editor

David Strauss, Ph.D.  
The Ohio State University  
Office: 614-292-1929

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• Are you interested in •  
• serving on the •  
• Executive Board? •  
• Please contact •  
• Marty Manning regarding •  
• current and future •  
• board openings. •  
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# ACPA Professional Development Opportunities

The following professional development opportunities are offered by ACPA for its members:

## October 21-25, 2000

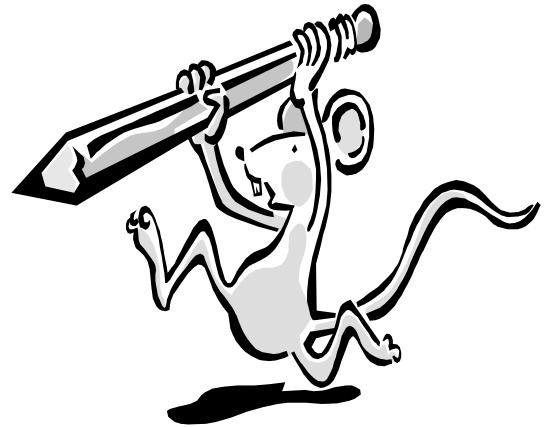
The second annual Deans' Institute - for Dean of Students or comparable position who are newly appointed to 3 years out. The institute will be held at the Woods Resort and Conference Center located in West Virginia just 90 miles from the Washington DC / Baltimore beltways. Topics include: Future Higher Education Trends Leadership and Transformative Change, Campus Politics, Fiscal Management Practices, Assessment and Evaluation, Legislative Updates and more.

Teaching faculty (Partial List) include: Kathleen Allen, Senior Fellow, University of Maryland's Academy of Leadership, Cynthia Cherrey, Assistant Vice President for Student Affairs, University of Southern California, Cynthia Johnson, Senior Scholar In-Residence, American College Personnel Association, Jill Carnaghi, Assistant Vice Chancellor for Student Affairs & Director of Campus Life, Washington University in St. Louis and ACPA President, Gregory Roberts, Vice President for Student Affairs, University of St. Thomas, Larry Roper, Vice Provost for Student Affairs, Oregon State University and Susan Salvador, Vice President for Student Services, Monroe Community College

A limited number of partial scholarships are available through our partnership with Jostens.

## November 10-12, 2000

ACPA and California State University Long Beach College of Education and Student Development in Higher Education present The Institute on "Spiritual Maturation and Adult Development" on November 10th Featuring Dr. Sharon Daloz Parks, one of the co-authors of Common Fire, who will be celebrating the release of her new book Big Questions, Worthy Dreams: Mentoring Young Adults in their Search for Meaning. She will be joined by panel respondents: Dr



L. Lee Knepfelkemp, Professor, Department of Organization & Leadership, Teachers College, Columbia University; Dr. Tom Parham, Assistant Vice Chancellor of Counseling and Health Services and Director of Counseling Center at University of California at Irvine; and Dr. Laura Rendon, Veffi Millstead Jones Endowed Chair, California State University, Long Beach and Professor, Department of Educational Leadership & Policy Studies, Arizona State University

The Institute will be immediately followed by a two day in-depth Workshop focusing on infusing issues of spirituality and faith development into the curriculum on November 11-12th to be held at the West Coast Long Beach Marina Hotel and Resort.

## March 3-7, 2000

ACPA's Annual Convention, "Complex Issues & Courageous Actions," to be held in Boston, MA.

## June 23-26, 2000

ACPA, NASPA and ACU-I will be sponsoring the 2nd Forum on Volunteerism, Service and Learning in Higher Education to be held at the University of Maryland - College Park

# ***Conference Keynote Address: Dr. Susan Komives***

ACPA Senior Scholar, Dr. Susan Komives, will provide the keynote address for our joint conference. Following our theme, Dr. Komives will speak on "Connections, Collaboration, and Complexity: Becoming Beginners Again."

In her 30 years on college campuses, Susan Komives has worked with students both inside and outside the classroom. A former Vice President for Student Development at both Stephens College and the University of Tampa, Dr. Komives is currently Associate Professor or Counseling and Personnel Services at the University of Maryland, College Park. A full-time member of the graduate faculty, she teaches such courses as Organizational Change and Student Affairs Leadership, Environmental Assessment and Design, Student Leadership Development, and Research in College Student Development. She is director of the Maryland College Student Personnel Program.

Dr. Komives is a former president of ACPA and recipient

of an ACPA research award from her studies of leadership development. She is the 1994 recipient of the ACPA Esther Lloyd Jones Professional Service Award and the S. Earl Thompson Award from the Association of College and University Housing Officers International. She serves as chair of the ACPA Senior Scholars.

She has delivered over 450 keynote speeches and papers on such topics as futures forecasting, relational leadership, and student affairs issues. Her primary research interest is in student leadership development. She was a member of the ensemble that developed the social change model of leadership with the UCLA Eisenhower Grant. She and a graduate student colleague research team are working on two research projects: an assessment of factors that influence the development of citizenship using the social change model and a ground theory on leadership identity development.

She is co-editor of the 1996 Jossey-Bass book, *Student Services*, 3<sup>rd</sup> edition, and co-author of *Exploring Leadership: For College Students Who Want to Make a Difference*, also with Jossey-Bass. She is co-author with Woodard and Love of *Leadership and Management Issues for a New Century* in press with Jossey-Bass. She is a section editor for the ACPA/Jossey-Bass magazine, *About Campus*, and is co-founder and the research and publications' board editor of the National Clearinghouse for Leadership Programs' publication, *Concepts & Connections*.

Susan Komives is well known for her high energy, expertise, and vast knowledge of college student personnel work and higher education. An exciting, informative, and empowering speaker, MCPA and OCPA are very pleased that she has agreed to provide the keynote address at this history making conference.

**Conference Registration Materials are**

**due by October 9th**

**Registrations postmarked after October 9th**

**will incur a \$20 late fee.**

# Dr. Robert A. Dubick

## Case Study Competition

Dr. Robert A. Dubick served the profession of student affairs as a Professor of Higher Education at The University of Akron where he formally served as Associate Provost and Dean of Students. Dr. Dubick provided outstanding service to OCPA as Member-at-Large for 4-Year Public Institutions, and was the 1998 recipient of OCPA's Phillip A. Tripp Distinguished Service Award. His extensive service was most noted by his exemplary work with FIPSE alcohol education, his emphasis on community building, and his example of ethical leadership.

Graduate students and new professionals from both Ohio and Michigan are invited to participate in the OCPA Case Study Competition at the joint conference. Participants must be current graduate students or new professionals with two or fewer years of experience. Both team members must be registered for the conference. There is no additional fee to enter the competition.

Teams of two will present a solution to a student affairs crisis situation and defend their chosen position. Judges will use the following criteria in their assessment of participants:

- The quality of the presentation including concise arguments, creativity, and logical reasoning;
- The ability to use student affairs knowledge and theories;
- The feasibility of the chosen solution and strength of the defense.

To register, please submit your name, title, institution name, address, phone and fax number, and email address, along with your proper classification (MA/MS/MEd, PhD/EdD, New Professional) to:

Korine Steinke, Director of Residence Life,  
Bluffton College, 280 W. College Ave, Bluffton, OH 45817-1196; email: [steinkek@bluffton.edu](mailto:steinkek@bluffton.edu)

Entries must be received by October 9, 2000.

### Case Study Competition Procedures:

- The actual case will be delivered via fax or email on Monday, October 23<sup>rd</sup> by 4:00 pm to the team contact person
- Each case study presentation will last 15 minutes (10 minutes for the presentation and 5 minutes for the defense/questions)
- Scheduled presentation times will be included in the fax or email
- Judges will take into consideration the category of each contestant when scoring presentations (e.g., degree level and years of experience)
- Certificate of participation and prizes for the winning team will be awarded during the conference awards luncheon on Friday, October 27<sup>th</sup>

# Pre-Conference Workshop: Understanding Personnel Issues as a Mid-Level Manager in Student Affairs

Module I of ACPA's Mid-Level Management Professional Development Program  
Join other aspiring and newly hired mid-level managers in student affairs for this intensive professional development experience! This first in a series of four modules addresses three primary areas: personnel, supervision, and human relations. The personnel section includes preparing job descriptions, evaluating staff performance, hiring as well as firing, while maintaining ethics and following the law. The supervision section includes defining and communicating expectations, maintaining working relationships, understanding limitations, assuming leadership, and decision-making. The human relations section includes collaboration, delegating, mentoring, conflict resolution, and team building. Like all of the modules, Module I will involve advance reading materials as well as attendance and active participation during the training.

## About the Trainers:

Dr. Bob Perkins is the Dean of Student Development at Alma College, a selective, private, co-educational

liberal arts institution located in Michigan. Bob serves as ACPA's coordinator for Module I and as a trainer for Modules II and III. He is a past-president of MCPA, the recipient of MCPA's award for outstanding service and chairs ACPA's Commission I Task Force on Small College and University Concerns.

Regina Tiedemann Zmich is the Coordinator of ROSES, a developmentally based residential program for science and engineering students at Michigan State University. Regina is a trainer for Modules I and II, a past-president of MCPA, and the recipient of MCPA's award for outstanding service as well as ACPA's Outstanding State and International Division Leader Award.

The Module I program is scheduled for Wednesday, October 25 from 1:00 pm to 6:00 pm at the Wyndham Hotel. Registration fee for this pre-conference workshop is \$45.00.



The OCPA Newsletter is **your newsletter** and an opportunity to share information regarding our institutions, to our Ohio colleagues. You can be a part of the newsletter by contributing campus news, awards, articles, book reviews, professional development opportunities, job openings, successful program ideas and much, much more. To contribute to the next issue, please forward your information to:

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phone: 216-368-4433  
fax: 216-368-4759  
email: jms29@po.cwru.edu

## The OCPA Campus Commentary

There is still time to submit materials for the OCPA Campus Commentary, a publication **designed to promote research and practice from our members to our members.**

We are interested in articles of research, best practices, book reviews, and commentaries relevant to higher education and student affairs. It is our hope to have the first OCPA Campus Commentary out this Fall, so if you have material you would like to share, please contact David Strauss, OCPA Campus Commentary editor, at Strauss.15@osu.edu or 614-292-1929.

October 25-27, 2000 – Toledo, Ohio  
**Together, Shaping the Future**

**Ohio College Personnel Association  
Registration Form**

Please Print or Type

Name: \_\_\_\_\_  
(Last) (First) (Middle Initial)

Name to appear on name tag: \_\_\_\_\_

Title/Position: \_\_\_\_\_

Institution: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Check all that apply:  Presenter  Executive Board  Conference Committee

**Conference Fees**

(We are unable to refund fees after October 9, 2000)

Fees include the following meals: Thursday lunch and dinner, Friday breakfast and lunch.

Note: Membership fees must be current to register at the member rate. Please check your mailing label for your OCPA membership renewal date.

Non-member fees include a one-year membership.

Please check the correct registration fee:

Member: \$110  Non-Member \$135  Student Member \$70  Student Non-Member \$ 80  
 Pre-Conference \$45

Late Fee:

Registration postmarked after October 9, 2000 will incur a \$20 late fee. All payments by mail or fax must be postmarked by October 6 to incur the early registration fee. Faxed registrations will only be accepted with a credit card payment.

Guest Meals:

Thursday Lunch \$11  Thursday Reception \$28  Friday Breakfast \$9  Friday Lunch \$14

**Special Accommodations**

If you require special accommodations to attend this conference, please contact Korine Steinke at (419) 358-3376 by October 9<sup>th</sup>.

**Volunteer**

Yes! I would like to volunteer for the conference. Please contact me!

**Payment**

Check Payment:

Please make checks payable to OCPA. Payment should be sent to:

Scott Smith  
Student Personnel Assistantship Program  
301 Ramseyer Hall, 29 W. Woodruff Ave  
The Ohio State University  
Columbus, OH 43210-1177  
Fax: (614) 292-7020  
E-mail: smith.433@osu.edu

Check # \_\_\_\_\_ Amount \$ \_\_\_\_\_

Credit Card Payment:

MasterCard  Visa

Card # \_\_\_\_\_

Name on Card (please print)  
\_\_\_\_\_

Billing Address (include zip):  
\_\_\_\_\_  
\_\_\_\_\_

Signature: \_\_\_\_\_

Credit Card Registrations may be faxed to (614) 292-7020. Credit cards will be processed by Case Western Reserve University.

**Registration Confirmations will be sent via E-mail**

# Special Fall Conference 2000 Edition of the OCPA Newsletter

Ohio College Personnel Association  
c/o Janice Manno Simmons  
Case Western Reserve University  
Career Center  
10900 Euclid Avenue  
Cleveland OH 44106-7040

