



THE OHIO COLLEGE PERSONNEL ASSOCIATION RECEIVES 2004-2005 ACPA INNOVATION AWARD

The Ohio College Personnel Association (OCPA) recently received the 2004-2005 ACPA Innovation Award, one of three national awards presented to the State/International Divisions, at the American College Personnel Association (ACPA) Convention held in early April in Nashville, TN. The goal of this award is to recognize and honor excellence for an innovative program, project or service sponsored by a state or international division during the past full association year. This award recognized Ohio's Conference for Student Affairs, which OCPA jointly sponsored with the Ohio Association of Student Personnel Administrators (OASPA) in January 2004. OCPA President Amy Lahmers accepted the award at the Awards Reception.

The 2004 Ohio's Conference for Student Affairs was aptly titled "The Spirit of Education" and included OCPA's first ever Diversity Workshop, "Educating Ourselves to Understand Our Differences" as a pre-conference workshop. The Conference's keynote speaker was Dr. Judy Rogers, Associate Professor in the Department of Educational Leadership at Miami University. Dr. Rogers' keynote address set the tone for the remainder of the Conference, focusing on spirituality in student affairs work. Ohio's Conference for Student Affairs yielded more than 280 attendees from a wide variety of colleges/universities, 50 educational sessions, and a large number of case study competition presentations. Furthermore, a high number of graduate students attended the Conference for the first time.

With the innovation of a rich partnership and collaboration, Ohio has once again shown tremendous creativity and leadership. Reaching out to bring professionals from across a spectrum of experiences and knowledge together is the start of creating lasting relationships, mentoring, knowledge sharing, and other outreach among student affairs professionals. Given the success of the 2004 Conference, OCPA and OASPA collaborated again this year on the 2005 Annual Conference. Plans are underway for a joint Conference in 2006 as well.



Thank you to OCPA Past President John Berry for his hard work in preparing the award nomination and congratulations OCPA and OASPA!

OCPA NEWS

Summer 2005
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OCPA Mission

The Ohio College Personnel Association is a comprehensive student affairs organization dedicated to providing quality professional development opportunities that enhance student learning, foster an appreciation of diversity, and encourage collaborative partnerships among student affairs professionals in Ohio.

OCPA Vision

OCPA will maintain a proactive leadership role as an inclusive organization committed to initiating, influencing, and addressing issues and trends in higher education that assist in enhancing student learning and development.

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President's Pen

By Amy Lahmers



Greetings OCPA Colleagues!

As the academic year comes to a close, I encourage you to remember those administrative staff members on your campus who are so central to our everyday work serving students. As we've been busy with student activities, in meetings, and/or away from the office "conferencing" this Spring, who has been there to serve the students? Consider rewarding your administrative staff members by providing funding for them to attend OCPA's Annual Support Staff Conference. This event is scheduled for Friday, June 17, 2005 at the University of Akron and the theme is "Character, Wisdom, and Competence: Celebrating Student Affairs Support Staff." For detailed information, see the article found in this newsletter and visit: <http://www.ocpaonline.org/>

As I write my last President's Pen, I want to thank each member of the 2004-2005 OCPA Executive Council. The Council is an AMAZING and TALENTED group of professionals who donate their time and energy generously! Thanks to the hard work of the Executive Council and many additional volunteers, OCPA accomplished great things during the past year!

What has OCPA done in 2004-2005?

- ❖ Provided High Quality, Well Attended Professional Development Events
 - Support Staff Conference (July 2004) – 52 attendees
 - Careers in Student Affairs Conference (October 2004) – 137 attendees
 - Diversity Pre-Conference Workshop (February 2005) – 40 attendees
 - Case Study Competition (February 2005) – seven teams representing four colleges/universities
 - Annual Conference, jointly sponsored with OASPA (February 2005) – 245 attendees from 42 colleges/universities
- ❖ Secured sponsorship funding of more than \$5,000 for professional development events
- ❖ Maintained strong membership base – approximately 230 current members
- ❖ Communicated regularly with membership via Members-at-Large, www.ocpaonline.org web site, Government Relations e-mail updates, and *OCPA News* (September 2004, November 2004, February 2005, and May 2005)
- ❖ Strengthened relationships with the Ohio Association of Student Personnel Administrators (OASPA), the Ohio Board of Regents, senior student affairs officers, faculty, OCPA campus liaisons, and businesses that serve higher education
- ❖ Revised OCPA Diversity Statement
- ❖ Held General Business Meeting of the Association at Annual Conference and hosted ACPA President, Jeanne Steffes
- ❖ Revised the Association Bylaws at General Business Meeting and Implemented New Executive Council Structure with Functional 3 Teams (Professional Development, Public Relations, and Membership)
- ❖ Revised OCPA History via a session at the Annual Conference and via ongoing work by the Historian
- ❖ Presented seven OCPA Awards at Annual Conference
- ❖ Received 2004-2005 ACPA Innovation Award (see the article in this newsletter for more details)
- ❖ Submitted an Ohio nomination for the 2005-2006 ACPA Educational Leadership Foundation Diamond Honoree Award

Whew . . . as you can tell, the past year has been filled with a flurry of activities, which have indeed made OCPA a stronger organization. The OCPA Executive Council Transition Meeting is scheduled for Friday, June 10. At this meeting the recently elected and appointed Council members will begin their new roles and the group will begin work on a new strategic plan under the leadership of incoming President Dwayne Todd. Best wishes to the new Executive Council; I am looking forward continued involvement as Past President and to great things from OCPA in the coming year!

INTERESTED IN SUBMITTING INFORMATION TO THE OCPA NEWSLETTER? SUBMISSIONS, QUESTIONS, OR COMMENTS CAN BE ADDRESSED TO:
AMBER PREKLER
NEWSLETTER EDITOR AT aprekler@kent.edu

Remembering Fayette Paulsen

Founder, Past President, Leader and Friend

In February, the profession and OCPA lost a cherished friend. Fayette M. Paulsen was a founder of OCPA and first president in 1976-77. Ms. Fayette Paulsen was a long-time student affairs administrator at BGSU and a strong supporter of Ohio's Higher Education and Student Affairs programs.

She earned degrees from Western Michigan University and MacMurray College. During her 27-year long administrative career at BGSU she held positions as Associate Dean of Students, Acting Dean of Students and Dean of Women, and Assistant Vice President for Student Affairs and Residential Services. Fayette served as the president of three different Ohio student affairs associations--the Ohio Association of Women Deans, Administrators and Counselors; the Ohio College Personnel Association; and the Ohio Association of Student Personnel Administrators.

OCPA created the Fayette M. Paulsen Accomplished Leader Award to be presented to a student affairs professional who has outstanding leadership, and made significant contributions to the field and to the institution of which the professional is part. She also is a recipient of the Phillip A. Tripp Distinguished Service Award in 1984-1985 in recognition of her extended illustrious service to our field.

Her contributions to the field of student affairs have and will leave lasting impressions in the hearts of many. She is greatly missed.

Ohio Board of Regents Website Excellent Resource for Higher Education News in the State of Ohio

By Erica Lee

The Ohio Board of Regents provides an excellent resource for student affairs professionals in the state of Ohio who are interested in the news at college and universities throughout the state. Readers can find relevant and significant new stories about happenings at colleges and universities across the State of Ohio on this regularly updated website which can be accessed at <http://www.regents.state.oh.us/nandi/>.

Readers can expect to find information about Ohio's colleges and universities from statewide and national news outlets and find links to major Ohio and national newspapers and Ohio's colleges and universities online newspapers.

According to Jamie Abel, Assistant Director of Communications at the Ohio Board of Regents, "Many people involved higher education don't see how issues affecting higher education are handled by media other than through a local outlet. This gives them a glimpse of how issues play in other parts of the state, as well as giving them a little bit of information on events in other regions."

MEMBERSHIP SURVEY COMING!

By Dwayne Todd

This summer, the OCPA Executive Council will be distributing a survey to our members to assess how well the association is meeting your needs and interests. This will most likely be accomplished through an online survey, and we will send each of you an email with the web address to that survey. Please take a few minutes to fill out the survey and let us know how we can better serve you as a student affairs administrator, faculty member, or graduate student!

2005 Careers in Student Affairs *Ohio Minority Undergraduate Fellows in Student Affairs (OMUFSA)*

BACKGROUND INFORMATION

The Ohio College Personnel Association developed the *Ohio Minority Undergraduate Fellows in Student Affairs Program* to identify talented minority/underrepresented undergraduate students and encourage enrollment in graduate level programs for careers in student affairs and higher education administration. Students selected for the program will participate in the 2005 Careers in Student Affairs Conference under the guidance and support of the OCPA Executive Council leadership and the support of their campus mentor.

Recipients will be provided networking experiences, as well as exposure to current issues in student affairs and higher education. Potential applicants include all currently enrolled students on Ohio college and university campuses who identify with one or more of the historically underrepresented groups and are actively involved in student leadership roles and/or positions.

The Ohio Minority Undergraduate Fellows in Student Affairs (OMUFSA) will provide the following opportunities for participants:

- ◆ Attendance at the 2005 OCPA Careers in Student Affairs Conference on October 22, 2005 at The Ohio State University at Newark, with a designated professional development track for minority/underrepresented students.
- ◆ An opportunity to meet with talented students, faculty, and staff during the OMUFSA Diversity Social at the 2005 Careers in Student Affairs Conference
- ◆ Access to all OCPA web and other professional development information

SELECTION CRITERIA

- ◆ Must have official university class rank or academic standing as a junior by Autumn Quarter/Semester 2006.
- ◆ Be members of one or more historically underrepresented groups: African American, Asian American, Native American, Latino/Hispanic American, persons with disabilities, multiracial, Gay, Lesbian, Bisexual, Transgender, or International Express interest in the area of Higher Education and have specific leadership roles related to student affairs.
- ◆ Actively involved in leadership roles on an Ohio college or university campus.
- ◆ Have an identified campus mentor that will support your attendance at the 2005 Careers in Student Affairs Conference, and provide professional development opportunities.*
- ◆ Completion of an essay that identifies interest in learning more about careers in student affairs.

APPLICATION PROCESS

Applications will be made available on Monday, May 2, 2005. The deadline for application is Friday, October 7, 2005. For more information, please contact any of the following:

Dwayne Todd
President Elect- OCPA
Dean of Students
Columbus College of Art & Design
107 North 9th Street
Columbus, Ohio 43215
Office: 614-222-4015
E-mail: dtodd@ccad.edu

Dr. Dafina Stewart
Assistant Professor
Ohio University
321C McCracken Hall
Athens, Ohio 45701
Office: 740-593-4454
E-Mail: steward2@ohio.edu

Kimberly M. Ferguson
Chair, 2005 Careers in Student Affairs
Capital University
1 College and Main
Columbus, OH 43209
Office: 614.236.6611
E-mail: kfergus2@capital.edu

**Limited conference fee waivers for the 2005 Careers in Student Affairs Conference are available for students with demonstrated financial need. Please contact Kimberly M. Ferguson at the above listed phone or e-mail for more information.*

Application Available on Page 9

Student Affairs...A Career for this Millennium

2005 OCPA Careers in Student Affairs Conference

Saturday, October 22, 2005

**The Ohio State University-Newark and
Central Ohio Technical College**

Newark, Ohio

10:00 a.m. to 4:00 p.m.

The Ohio College Personnel Association (OCPA) is a comprehensive student affairs organization dedicated to providing quality professional development opportunities that enhance student learning, foster an appreciation of diversity and encourage collaborative partnerships among student affairs professionals in Ohio.

The OCPA Executive Board would like to encourage you and your students to participate in our upcoming 2005 **Careers in Student Affairs Conference-Student Affairs...A Career for this Millennium on Saturday, October 22, 2005 at the Newark campus of The Ohio State University and Central Ohio Technical College.**

Information about submitting Program Proposals for the conference in October will be available online soon. Faculty, new and seasoned professionals, and graduate students are encouraged to submit program proposals on a wide variety of topics. Collaboration among presenters is encouraged!

Should you have questions, please do not hesitate to contact me by email at lee.989@osu.edu or by telephone at 614-292-1706. I look forward to seeing you in Newark on October 22nd!

By Erica Lee
Call for Programs Chair, OCPA Careers in Student Affairs

SAVE THE DATE!

Private Institution Updates...

CAPITAL UNIVERSITY

STAFF UPDATES

Jan Davison, Assistant Director for Career Planning starts this summer
Kelli Raker, Residence Hall Coordinator (graduate student) starts in August

COMMON READING THIS FALL

Our Unified Theme is "Finding your voice. Telling your story."

The common reading is The Call of Stories: Teaching and the Moral Imagination, by Robert F. Coles
We're planning to combine this with a film and discussion lead by Matt Myers, a Capital University faculty member and co-producer of "Speak", a Showtime Original Movie based on the well known novel of the same name by Laurie Halse Anderson. The film had its debut at the 2004 Sundance Film Festival.
"Speak" was filmed entirely on location in Columbus, at Eastmoor Academy, Clintonville, O.S.U. and Delaware County.

Submitted by Eric Anderson

HIRAM COLLEGE

UPCOMING PROGRAMS

The online mental health resources that were added to the Counseling web pages--have been well received. 120+ students have completed self-assessment surveys for depression, anxiety, bi-polar & post-traumatic stress disorder with several of them making contact with me to ask questions or to follow up on their results. The screening program is something sponsored by College Response. Have also become a site for ULifeline, on-line mental health resources targeted to college students, sponsored by the Jed Foundation--non-profit organization devoted to reducing the number of college suicides.

Counseling Website:

<http://www.hiram.edu/current/studentservices/counseling.html>

Submitted by Lynn Taylor

The Hiram College Sophomore Program has recently been listed on The National Resource Center for First Years and Students in Transition website. On this site there are excellent resources for first year and now second year programming. If you are interested in starting a sophomore specific co-curricular program please visit the website at <http://www.sc.edu/fye/resources/soph>.

Submitted by Betsy Bishop, Sophomore Program at Hiram College

JOHN CARROLL UNIVERSITY

STAFF UPDATES

Will Oprisko, Area Coordinator as of July 1. He is finishing his Masters degree at Indiana University.

Submitted by Kyle O'Dell

LAKE ERIE COLLEGE

STAFF UPDATES

Leslie Yetter and **Jamie Harty**, Residence Directors; they will be graduate students in Kent State's Student Personnel program beginning in the fall.

Submitted by Billie Dunn

UPCOMING PROGRAMS

Screening Day; Spring Formal at the Cleveland Metroparks Zoo/Rainforest; Residential Block Party with live entertainment by Jim Koch

Private Institution Updates Cont...

LAKE ERIE COLLEGE CONT.

COMMON READING THIS FALL
My Home is Far Away by Dawn Powell

*Submitted by Billie Dunn
Director, Student Development*

MUSKINGUM COLLEGE

STAFF UPDATES

David McMahan has accepted the position of Dean of Students at Tusculum College in Greeneville, TN. He will be leaving Muskingum at the end of May 2005.

The Fall 2005 common reading for all incoming first year students:
P.M. Forni, Choosing Civility: The Twenty-Five Rules of Considerate Conduct

Submitted by Rebecca Delo

OHIO NORTHERN UNIVERSITY

STAFF UPDATES

Clyde Wilson, Director of Multicultural Activities as of May 23.
Chad Shepherd, Director of Greek and Student Activities as of June 8.
Submitted by Alice-Kay Hilderbrand

TIFFIN UNIVERSITY

COMMON READING THIS FALL

We have chosen The Kite Runner by Khaled Hosseini for the Freshmen Reading Book.

Submitted by Gene Chintala

The Executive Council of OCPA would like to congratulate the following OCPA 2005-06 election winners:

- Kathy Morris, President Elect
- Michael Griest, Secretary
- Brittany Black, Graduate Member at Large

We would like to thank all the individuals involved in the election process. The races were extremely close and all should be commended for their willingness to be a part of the continuing efforts to keep our Association strong. Additionally, thank you to all of our members who took the time to vote in this important process. We look forward to working with our new colleagues and to continuing our long standing commitment of service to our Association!

EXECUTIVE COUNCIL ROSTER

2004 - 2005

Elected Positions

President

Amy Lahmers
Student Services Coordinator
Department of Animal Services
The Ohio State University
E-Mail: lahmers.8@osu.edu

President-Elect

Dwayne Todd
Dean of Students
Columbus College of Art & Design
E-Mail: dtodd@ccad.edu

Past President

John Berry
Dean of Students
OSU – Newark/COTC
E-mail: berry.19@osu.edu

Secretary

Amy Greenland
Program Coordinator
College of Human Ecology
The Ohio State University
Email: Greenland.6@osu.edu

Treasurer

Tracy Benner
Assistant Director of Residence Life
Otterbein College
E-mail: TBenner@otterbein.edu

Member At Large- Graduate

Nicole Ray
Graduate Assistant
Kent State University
E-mail: nray@kent.edu

Member At Large - 2 Year

Janet McDermott
Academic Advisor
Columbus State Community College
Email: jmcdermo@csc.edu

Member At Large- 4 Year Public

Amanda Suniti Niskode
First-Year Adviser for Tappan Hall
Miami University
Email: niskodas@muohio.edu

Member At Large- 4 Year Private

Eric Anderson
Director of Career Services
Capital University
E-Mail: careers@capital.edu

Appointed Positions

Faculty Liaison

Dafina Stewart
Assistant Professor
Ohio University
E-Mail: steward2@ohio.edu

Membership Team

Membership/Records

Angela Harris
Assistant Dean/Coordinator of Ethnic
Diversity
Otterbein College
E-mail: AHarris@otterbein.edu

Volunteers

Donna Lamb
Career Service Center Coordinator
The Ohio State University—Lima
E-Mail: lamb.3@osu.edu

Historian

Paul Putman
Coordinator, Student Leadership
Cleveland State University
E-mail: p.putman@csuohio.edu

Public Relations Team

Government Relations

Erica Lee
Academic Counselor
School of Allied Medical Professions
The Ohio State University
E-Mail: lee.989@osu.edu

Newsletter Editor

Amber Prekler
Admissions Officer
Undergraduate Admissions
Kent State University
E-mail: aprekler@kent.edu

Technology

Janice J. Gerda
Assistant Professor, Higher Ed Admin
and Student Personnel
Kent State University
E-Mail: jgerda@kent.edu

Diversity

Corey Posey
Assistant Director, Multicultural Affairs
Capital University
E-mail: cposey@capital.edu

Development

Dwayne Todd
Dean of Students
Columbus College of Art & Design
E-Mail: dtodd@ccad.edu

Professional Development Team

Careers in Student Affairs Conference

Kim Ferguson
Associate Dean of Students/
Director of Judicial Affairs
Capital University
E-Mail: kfergus2@capital.edu

Workshops

Michael Griest
Residence Coordinator
Wittenberg University
E-mail: mgriest@wittenberg.edu

Support Staff Conference

LuAnn Linson Coldwell
Assistant Director for Career
Development
University of Akron
Center for Career Management
E-mail: llc@uakron.edu

Support Staff Conference

Kristan Hausman
Residence Life
Denison University
E-mail: hausmank@denison.edu

Annual Conference

Kathy Morris
Assistant Vice President for
Student Affairs
Wright State University
E-Mail: kathy.morris@wright.edu

Awards

Holly Reynolds
Assistant Dean of Students/
Director of Residence Life
Wittenberg University
E-mail: hreynolds@wittenberg.edu



2005 Careers in Student Affairs
**Ohio Minority Undergraduate Fellows in Student Affairs
(OMUFSA)**

Name _____
Last First Middle/Maiden

Date of Birth _____ Gender Female Male

Ethnicity/Underrepresented Classification

Please circle all corresponding information.

African-American/Black Asian/Asian Pacific Islander Hispanic/Latino
Native American Gay, Lesbian, Bi-Sexual, Transgender Multiracial
International Student _____ Physical Disability

What is your undergraduate major? _____

College/University _____ E-mail _____ Phone _____

Student Mailing Address _____
Street City State Zip Code

Anticipated Date of Graduation _____ Cumulative GPA _____

Name of Professional Mentor _____ Position _____

Please provide a response to the following questions in the form of an essay.

1. Please indicate your formal and other leadership roles as related to Student Affairs.
2. In what areas of Student Affairs are you most interested?
3. How will participating as an OMUFSA and the 2005 Careers in Student Affairs Conference help you prepare for a Career in Student Affairs?
4. Please share information regarding your relationship with your mentor, and identify if there is financial support for your participation in the OMUFSA program. If you have demonstrated financial need, how will the conference waiver fee enable you to attend the 2005 Careers in Student Affairs Conference and become a member of OCPA?

Please submit your essay, and attach a resume and academic transcript with the application to the following:

Kimberly M. Ferguson

Capital University
1 College and Main
Columbus, OH 43209
614.236.6611 (phone)
614.236.6971 (fax)
e-mail: kfergus2@acapital.edu

APPLICANT CERTIFICATION

I hereby certify that the information included in this document is accurate as related to my identification with a historically underrepresented minority group. I understand that any false information provided will result in the termination of my application for the OMUFSA program.

Student Signature _____ Date _____

Professional Mentor Signature _____ Date _____

**Limited conference fee waivers for the 2005 Careers in Student Affairs Conference are available for students with demonstrated financial need. Please contact Kimberly M. Ferguson at the above listed phone or e-mail for more information.*



Ohio College Personnel Association's
Annual Support Staff Conference

Character, Wisdom, and Competence:
Celebrating Our Indispensable Support
Staff

Friday, June 17, 2005
The University of Akron, Akron, Ohio
Student Union
8:45 a.m. (registration) – 4:00 p.m.

Registration: \$35 (includes continental breakfast, lunch, and afternoon snack).

Come join your colleagues from throughout Ohio for a day of programs designed for those who *really* keep our offices running: the support staff.

Back by popular demand, 2004's dynamic keynote speaker:

Judy O'Dwyer
Director, Business & Industry Institute, OSU-Newark
"Give 'em Pickle! "

Curious how pickles fit into the picture of your job?
There's only one way to answer that question; come to Akron June 17th!



REGISTRATION FORM

Ohio College Personnel Association's Annual Support Staff Conference

Character, Wisdom, and Competence:
Celebrating Our Indispensable Support Staff

Friday, June 17, 2005
The University of Akron, Akron, Ohio
Student Union
8:45 a.m. (registration) – 4:00 p.m.

Registration: \$35 (includes continental breakfast, lunch, and afternoon snack).

Registration deadline: Friday, June 10, 2005

Registrations received after June 10: \$50

Make checks payable to the:
Ohio College Personnel Association

One attendee from each campus is asked to bring something from your college for the annual lunchtime raffle (all attendees are entered in the raffle).

Yes, I'll be there, and here's my easy-to-read printed information:

Name:

Institution:

Mailing Address:

Phone: _____ Email: _____

Fax: _____

Any special accessibility needs? If yes, please specify:

Please send your registration and check for \$35 (payable to the Ohio College Personnel Association) to:

LuAnn Coldwell
OCA Support Staff Co-chair
The University of Akron
Center for Career Management
Akron, OH 44325-4306
330/972-6723, llc@uakron.edu

MORE DETAILS AND
OPPORTUNITIES FOR PRESENTERS!

Character, Wisdom, and Competence:
Celebrating Our Indispensable Support Staff

Friday, June 17, 2005
The University of Akron, Akron, Ohio
Student Union
8:45 a.m. (registration) - 4:00 p.m.

Directions to The University of Akron Student Union
<http://www.uakron.edu/nll/SU-directions.php>

Area Hotel and Travel Information
http://travel.yahoo.com/p-travelguide-478432-akron_vacations-i

Do you have an idea for an interesting, informative, fun, creative, memorable, useful, or otherwise good program for the conference?
Know someone who you would like to see present at the conference?
Just fill out the information below ... we still have a few presentation slots to fill.

Presenter contact information:

Name: _____

Phone and email: _____

Address: _____

Proposed Program Title: _____

Audio/visual equipment needs: _____

Please attach brief (up to 75 words) description of program.

Please send to:

LuAnn Coldwell
OCA Support Staff Co-chair
The University of Akron
Center for Career Management
Akron, OH 44325-4306
330/972-6723, llc@uakron.edu

Celebrating Retirement - Don Schweingruber

On April 6, 2005 Bluffton University celebrated Don Schweingruber's 33 years of service to the institution and to the student affairs profession with an evening of testimonials and music. For many, Don is Ohio's Dean of Deans. He joined the staff of Bluffton College as Dean of Men in 1972, found a professional and spiritual home, and stayed until his retirement this June. Don holds a bachelor's degree in mathematics from Theil College, a master's degree from Miami University and his doctoral degree from Michigan State University.

The retirement celebration program contained the following information on Don's many contributions: "In addition to his work at Bluffton, Don has served his profession as a president of both of Ohio's student affairs professional associations—Ohio College Personnel Association and Ohio Association of Student Personnel Administrators. He has presented at numerous conferences and has received awards including the Ohio College Personnel Association Phillip A. Tripp Distinguished Service Award, the Friend of the College Award from Bowling Green State University, and the National Association of Student Personnel Administrators Region IV-E Outstanding Performance as a Senior Student Affairs Officer Award."

One of Don's most important contributions has been to serve as a mentor for graduate interns enrolled in the Bowling Green State University College Student Personnel program. The following are excerpts from comments about that contribution made at Don's retirement celebration by Michael D. Coomes an Associate Professor and the Chair of Higher Education and Student Affairs program at BGSU.

"A key component of the internship experience at Bowling Green State University is the relationship that the intern has with his or her supervisor. Our program benefits greatly from the large number of professionals who are willing to serve as guides, teachers, and mentors for our students. These supervisors are committed to their institutions, to their students, and to their interns, and Don Schweingruber has for many, many years, been one of our most trusted and respected supervisors. I have known for years that when any of our students take a position at Bluffton University, they are being placed into the hands of a caring professional who has as his primary goals their success as learners, their development as professionals, and their growth as human beings.

Daniel Levinson, the life-span developmental theorist suggested, that a mentor plays a number of important roles including teacher, sponsor, host and guide, counselor, and exemplar. Don has played all these roles (and many more, I am certain). As a teacher he has shared the wisdom he has gained about his work with our interns, helping them to make important links between what they have learned in class and what they have experienced on the job. As a sponsor he has introduced his protégés to others who have assisted them with their career advancement. As a host and guide, Don welcomed the new professional into a "new occupational and social world" by acquainting the his students with that world's "values, customs, resourced and cast of characters"(Levinson, 1978, p. 98). Don has served as an important counselor to our students, providing them with moral and emotional support during their time in our program and for many subsequent years. Finally, has been an exemplar—one whom Levinson would say has served as an important role model who is admired and emulated his students.

Don has been serving as a supervisor for our interns since 1973 and since that time 34 students have worked at Bluffton for Don. Perhaps the truest testament to Don's impact on the lives of the young people he mentored is the number of those interns who felt their experience with Don and at Bluffton University was so positive they could not walk away from him or Bluffton when their internship was completed. By my count, more than a quarter of interns who completed their internships at Bluffton, stayed to work as full-time employees. I cannot think of another one of our internships sites, and that includes BGSU, that has been as successful in retaining its interns as full-time employees

Many of his former interns have gone on to highly successful and productive lives. In those lives, they tend to growing things, they tend to souls, and they tend to young adults. As a group, they include a business executive, a state higher education policy analyst, a minister, a greenhouse owner, three university faculty members, thirteen campus administrators with titles like director of career development, assistant director of admissions, residence director, and director of university and college centers, five vice-presidents for student affairs and/or deans of students, and three

Celebrating Retirement Cont.

students. All of them, I am sure, are making important contributions to their institutions and companies, their professions, and their communities, and all, I am equally sure, credit Don's guiding hand for helping to make them the people they are today. I have been told that Don's favorite saying is: "It's all about relationships." And, as one of my colleagues pointed out, Don has lived those beliefs by carefully nurturing the relationships he has built and maintained with his interns over time. Each year I attend the annual meeting of the Association of College Personnel Administrators and I frequently encounter Don, who is also attending the meeting. He is never alone—he is always accompanied by current members of his staff and former interns—all of them relishing their closeness to Don, to each other, and to their Bluffton experience. I am sure all of them are excited and happy to be reconnecting with each other and with Don, but am even surer that their happiness pales in comparison to the pride and happiness Don takes in seeing them grow and in hearing them recount how they are making their campuses better places for students.

Don's mentorship and guiding hand extends far beyond his interns. Many student affairs educators in the state of Ohio and nationwide have benefited from his support and counsel. I include myself in that group. As I have worked with Don for the past 15 years, I have always found him to be a concerned, committed and fair professional. Don has always given me sound advice and has always been interested in me as a person. He has never turned down a request to host our students who wish to learn about the small college experience. He has generously participated in the rather daunting and arduous task of interviewing prospective interns. Finally, he has always counseled patience with and care and concern for students when the two of us have had to work with a young professional who may have been struggling academically or with his or her internship. This last lesson, that when dealing with young people one must never give up on them and that caring about them has few limits, has been the most important one that I have taken away from my relationship with Don and it is a lesson I am thankful for learning.

It is generally conceded by many scholars of the history of higher education that the first dean of students was appointed by Harvard College in 1891. That man was LaBaron Russell Briggs, who came to Harvard to teach Greek, stayed to be Dean of the College and eventually President of Radcliffe College. A Boston Herald columnist, reflecting upon Dean Briggs life, wrote:

. . . he will hold a place of another kind in the hearts of the graduates and undergraduates of his time, such as was held by no man of the Harvard family. He was unselfish, kind, true, modest to a fault, seeing the best in men and bringing out the best they had. He had an engaging and always kindly humour, and with it a rare gift of devotion. He loved Harvard College, and all its men; and Harvard men knew him and loved him."

These are the most eloquent sentiments I have ever read in praise of a Dean of Students and these words could easily be reshaped to refer to Don Schweingruber:

. . . he will hold a place of another kind in the hearts of the students of his time, such as was held by no man of the Bluffton family. He is unselfish, kind, true, modest to a fault, seeing the best in his students and bringing out the best they have. He has an engaging and always kindly humour, and with it a rare gift of devotion. He loved Bluffton University, and all its students; and the Bluffton students knew him and loved him."

Do you want to become more involved in the field of
Higher Education and Student Affairs?

Do you want to meet colleagues from across the state and nationally?

Do you want to take a leadership role in the advancement of the profession?

JOIN OCPA

The Ohio College Personnel Association has exciting leadership
opportunities for you!

More information available at www.ocpaonline.org

Ohio College Access & Success Conference

October 18-20, 2005

The Columbus Renaissance Hotel
50 North 3rd Street, Columbus, Ohio 43215

HIGHLIGHTS OF THIS YEAR'S CONFERENCE:

Tuesday, October 18:

Building Collaboratives and Partnerships General Session, Educational Breakout Sessions, Welcome Reception

Wednesday, October 19:

Breakfast and
Panel Discussion at the Statehouse; Advisor Track; Roundtable Discussions;
Student Loan Funding Awards Dinner

Thursday, October 20:

Retention and Success Summit sponsored by The Sallie Mae Fund

The Ohio College Access Network (OCAN) and the Student Access and Success Coordinating Council of Ohio (SASCCO) work together to increase awareness of and successful participation in quality post-secondary programs, including apprenticeship, certificate, associate, and bachelor degree programs.

Visit www.ohiocan.org for more information.

The College Student Personnel Association (CSPA) of New York State PA is pleased to announce the 2005 Student Affairs Managers Institute (SAMI)!

SAMI is a dynamic opportunity for mid-level managers to focus upon critical aspects of our work that cut across practitioner areas: organizational culture, legal issues, budgeting and more. Because we recognize your seasoned professional development needs, these programs have been designed to help participants learn directly from experienced leaders in the field.

WHO SHOULD ATTEND?

SAMI is targeted for current mid-level managers and those who aspire to managerial positions within the field of Student Affairs. While sponsored by CSPA NYS, student affairs educators from across the country would be welcome!

KEYNOTE SPEAKER:

Dr. Patrick Love, Ph.D., Association Professor, New York University

Dr. Love earned his doctorate in higher education and student affairs administration and his Masters degree in counseling psychology and student development from the State University of New York at Albany. His latest book (co-authored with Sandra M. Estanek) is Rethinking Student Affairs Practice. His areas of research and scholarship include organizational culture, student learning, spiritual development and GLBT issues.

FEATURED SPEAKERS:

Beth Rogan, Director of Resource Planning, Processing and Development, University at Buffalo

Colleen Dougherty, JD, Director of Judicial Affairs, Buffalo State College

DATES: Thursday June 2 and Friday June 3, 2005

SCHEDULE: 4pm Thursday - 5pm Friday

LOCATION: Beaver Hollow Conference Center, Java, NY

COST: (includes lodging, all meals, outstanding recreational facilities, snacks, and conference materials)

CSPA Members - \$355 single / \$295 double

NonCSPA Members - \$380 single / \$320 double

ATTIRE: College-spirit casual

REGISTRATION DEADLINE: Friday, May 27

FOR MORE INFORMATION: www.cspanys.org

We hope you will join us for this exciting opportunity to begin the summer with a wonderful commitment to yourself, your profession and to your students.

Feel free to contact Tracey Cross-Baker, CSPA NYS President and Associate Director, Career Services, Ithaca College at tcrossbaker@ithaca.edu if you have any questions!